

AGENDA

Regular Council Meeting
Tuesday, July 15, 2025, at 6:30 p.m.
Powassan Council Chambers
252 Clark Street, Powassan, ON

1. CALL TO ORDER

2. LAND ACKNOWLEDGMENT

"We respectfully acknowledge that we are on the traditional territory of the Anishinaabe Peoples, in the Robinson-Huron and Williams Treaties areas. We wish to acknowledge the long history of First Nations and Métis Peoples in Ontario and show respect to the neighbouring Indigenous communities. We offer our gratitude for their care of, and teachings about, our earth and our relations. May we continue to honour these teachings."

3. ROLL CALL

4. DISCLOSURE OF MONETARY INTEREST AND GENERAL NATURE THEREOF

5. APPROVAL OF THE AGENDA

6. DELEGATIONS TO COUNCIL

6.1 Trout Creek Community Centre Remediation Advisory Group - TCCC Remediation Process Update

7. ADOPTION OF MINUTES OF PREVIOUS OPEN SESSION MEETINGS OF COUNCIL

7.1 Regular Council Meeting of June 17, 2025

8. MINUTES AND REPORTS FROM COMMITTEES OF COUNCIL

8.1 Powassan Maple Syrup Festival Committee – Minutes of June 11, 2025

9. MINUTES AND REPORTS FROM APPOINTED BOARDS

9.1 District of Parry Sound Social Services Administration Board – CAO's Report of June 2025

9.2 The Golden Sunshine Municipal Non-Profit Housing Corporation – Annual General Meeting Minutes of June 18, 2024

10. STAFF REPORTS

10.1 Treasurer/Director of Corporate Services, B. Robinson – RFP for TCCC Structural Remediation

10.2 Deputy Clerk, K. Bester – Ontario Trillium Foundation, Seed Grant

10.3 Deputy Clerk, K. Bester – Ministry for Seniors and Accessibility, Enhancing Spaces for Everyone Grant

- 10.4 Treasurer/Director of Corporate Services, B. Robinson – Q2 Budget Variance Report
- 10.5 Treasurer/Director of Corporate Services, B. Robinson – 2014 GMC Sierra
- 10.6 Fire Chief, R. Giesler – Municipality of Powassan Fire Department Updates

11. BYLAWS

12. UNFINISHED BUSINESS

- 12.1 Updated Municipal Social Networking Policy

13. NEW BUSINESS

- 13.1 Women's Own Resource Centre – Donation Request
- 13.2 Councillor Britton – Pool Opening Event

14. CORRESPONDENCE

- 14.1 Municipality of Tweed – Blue Box Producers Resolution
- 14.2 Minister of Rural Affairs – Rural Ontario Development Program

15. ADDENDUM

16. NOTICE OF SCHEDULE OF COUNCIL AND BOARD MEETINGS

17. CLOSED SESSION

- 17.1 Adoption of Closed Session Minutes of June 3, 2025
- 17.2 Labour Relations – Section 239(2)(d) of the Municipal Act and under Section 9(4)(d) of the Procedural Bylaw – matters regarding labour relations or employee negotiations.
- 17.3 Identifiable Individuals – Section 239(2)(b) of the Municipal Act and under Section 9(4)(b) of the Procedural Bylaw – matters regarding an identifiable individual, including municipal or local board employees.

18. MOTION TO ADJOURN



Regular Council Meeting
Tuesday, June 17, 2025, at 6:30 pm
Powassan Council Chambers

Present: Peter McIsaac, Mayor
Randy Hall, Councillor
Dave Britton, Councillor

Staff: Brayden Robinson, Treasurer/Director of Corporate Services
Allison Quinn, Clerk

Absent,
With Regrets: Markus Wand, Deputy Mayor
Leo Patey, Councillor

Presentations: None.

Disclosure of Monetary Interest and General Nature Thereof: None.

2025-205 Moved by: D. Britton Seconded by: R. Hall
That the agenda of the Regular Council Meeting of June 17, 2025, be approved. **Carried**

2025-206 Moved by: D. Britton Seconded by: R. Hall
That the minutes of the Regular Meeting of Council of June 3, 2025, be adopted. **Carried**

2025-207 Moved by: D. Britton Seconded by: R. Hall
That the minutes from the Powassan and District Union Public Library Board meeting of April 23, 2025, be received. **Carried**

2025-208 Moved by: R. Hall Seconded by: D. Britton
That the report from Treasurer/Director of Corporate Services, B. Robinson, regarding Hunt Line Culvert be received; and,

FURTHER that staff be directed to proceed under Option B-Reline. **Carried**

2025-209 Moved by: D. Britton Seconded by: R. Hall
That the report from Deputy Clerk, K. Bester, regarding the Sale of McDonald Street, be received for information purposes. **Carried**

2025-210 Moved by: R. Hall Seconded by: D. Britton
That the report from Clerk, A. Quinn, regarding the Updated Social Networking Policy draft, be received; and,

FURTHER that staff be directed to update the Social Networking Policy as presented for adoption at the Council Meeting of July 15, 2025. **Carried**

2025-211 Moved by: D. Britton Seconded by: R. Hall
That the memo from Treasurer/Director of Corporate Services, B. Robinson, regarding Tender 2025-03 Winter Sand be received; and,

FURTHER that Tender 2025-03 Winter Sand in the amount of \$110,740.00, including H.S.T. be awarded to Miller Paving Limited. **Carried**

2025-212 Moved by: R. Hall Seconded by: D. Britton
That the memo from Treasurer/Director of Corporate Services, B. Robinson, regarding Tender 2025-04 Quarried ‘A’ be received; and,

FURTHER that Tender 2025-04 Quarried ‘A’ in the amount of \$45,906.25, including H.S.T. be awarded to Evan Hughes Excavating. **Carried**

2025-213 Moved by: D. Britton Seconded by: R. Hall
That Council now adjourns at 6:39p.m. **Carried**

<hr/>	<hr/>
Mayor	Clerk

POWASSAN MAPLE SYRUP FESTIVAL COMMITTEE MEETING
MINUTES
JUNE 11, 2025

Call to order:

Meeting called to order at 6:10 pm. with the following members in attendance:

Christine Wendover / Leo Patey / Monika Gibbings / Diane Cole / Mike Odrowski / Joann Long / Andy Straughan

Municipal staff in attendance: Kim Bester

Call to Order – Moved by Andy /Seconded by Diane – **Carried**

- Review of the April 9, 2025 minutes – Moved by Monika / Seconded by Christine - **Carried.**

- **Maple Producers –**

Both Longs and Sugarstone reported probably the lowest income that they had at festivals.

- **Old Business – NA**

- **New Business –**

- a) Thank you to Maple the Moose – Leo advised that the visits to the three schools, the Trout Creek Winter Carnival, the maple syrup producer's locations on Maple Weekend and to local businesses had been very successful. The committee thanked Jack Mousseau for volunteering to be our mascot this year, and his parents who graciously drove him to locations. The committee presented Jack with an Original Bug Shirt hoodie and a bottle of maple syrup as a thank you.
- b) Budget Update – Our budget is almost finalized for the 2025 year. At this time we see a deficit of just over \$1000. We do not yet have the OPP paid duty invoice (but have included for \$1500 for it in the budget). Sponsorship donations were down this year and municipal staff time (Public Works) was up. Kim to discuss with Public Works staff.
- c) Demographic Info / Basket Winners – We had enough donations from vendors to make '4' great baskets. Home Hardware also donated a wooden sign. Winners of the baskets were from Powassan, Chisholm, Restoule and Callander.
- d) Sound System and Bleacher Rental – The municipal User Fee Bylaw will be reviewed this year. We may opt to include the use of the sound system within the IT rental fee and allocate a fee for the rental of the bleachers. User groups who regularly ask the municipality for donations for their events might be able to use of these items in lieu of a cash contribution.
- e) 2026 Festival Date – Committee members decided that it was best to continue to have the festival in April; the 2026 date will be Saturday, April 25th.
- f) Maple Syrup Festival Bank Account – the original festival bank account still contains approximately \$1,700 in it. It was suggested that the money be used to purchase Maple Syrup festival shirts or hoodies for current committee members. These would be worn every year to assist in identifying members to the visitors in attendance.

g) Concerns / Changes for next year – the following concerns / suggested changes were identified:

- Ensure that OPP walk around the festival like they have done in prior years. This year they assisted with traffic control on Clark St. We need to find a better way to ensure that traffic does not go down Clark (past Joseph St.). This might involve having older volunteers man this location, etc.
- It would be good to have security at the arena given the incidents that happened this year. It would also be good to have 2 way radios and/or cell numbers for all municipal staff working in the arena on the day of the festival. The festival coordinator for the indoor Sportsplex vendors wasn't always able to locate the staff member when assistance was required. On another note – Shaun Giesler did a great job with setup and clean up and with providing ramps for access to the arena floor.
- It would be good to have a canopy outside the Sportsplex for the volunteers who are working at this location.
- Monika advised that the person overseeing the laundromat on Saturday after the festival didn't appear to understand the schedule for reopening it (i.e. the festival ended at 4 but it took some time to take down the stage and tents, so reopening was delayed until after that).
- It would be good to have the 20'x30' tent over the stage next year. The 20'x20' wasn't really big enough. As well – more volunteers are needed especially at the end of the festival to assist with taking the tents down, etc.
- Leo suggested that next year the map be more accurate with respect to where actual numbered spaces are on Main St., and that only 6' spaces be left in front of businesses to ensure that vendors do not inadvertently place their vendor tents in front.
- Long's wasn't able to use their 2nd space given that the pavement dips considerably. Next year we will push them back a bit to the south to solve this issue.
- Kathie Hogan will be responsible for vendors for 2026. Kim will continue to manage the remainder of the festival responsibilities.
- We will reach out to cadets and military, etc. next year to see if we can find more volunteers to assist; Kim to put a Facebook post out in August to determine if we can recruit more committee members as well.
- Kim requested that meetings be moved to Thursdays instead of Wednesdays.

Motion to end the meeting at 7:30 pm – moved by Monika, seconded by Diane. **Carried**

Next meeting – September 18th, 2025 at 6:10

Minutes approved by: _____
Mike Odrowski, Chair

Recorded by : _____
Kimberly Bester, Secretary



Chief Administrative Officer's Report

June 2025

Mission Statement

To foster healthier communities by economically providing caring human services that empower and enable the people we serve to improve their quality of life.

A decorative horizontal bar at the bottom of the page, consisting of a solid blue bar with a light blue curved shape on the right side.

District of Parry Sound Municipal Association Meeting—Callander



On May 23rd, I attended the District of Parry Sound Municipal Association meeting in Callander. There were approximately 100 people in attendance, primarily elected officials, ministries, agencies and municipal staff from all municipalities in the District of Parry Sound. I was pleased to see several members of our board in attendance.

(Shown here: Tom Lundy, Teri Brandt, Tammy MacKenzie, Janice Bray, Sharon Smith) Absent from photo but in attendance: Jerry Brandt.

‘Everyday Impact’

This month, we introduced a new internal campaign called *Everyday Impact*, designed to recognize and celebrate the meaningful contributions of our staff. Shared across the organization, this feature highlights the efforts and successes of team members who make a difference in our daily work and positively influence those around them. New stories will be shared once or twice each month.

In a recent letter from one of the families we support:

“I am one of the parents who access Early On in the Parry Sound district. I wanted to reach out and mention my recent experience at the Carling location. I brought my children there for the first time, and I was thoroughly impressed by the set up Miss Rachel had created for the kids. The program at Carling is very well maintained, thought out with various learning activities, and the interactions Miss Rachel has with the kids are vibrant and joyful.

Miss Rachel has a deep caring for the kids, a playful energy, and is always two steps ahead to help out the parents as well. Managing two children under 3 on my own can be challenging but Miss Rachel has helped me with managing them, teaching them, as well as enriching all of our lives. Attending Early On has significantly improved my mental health, along with my families well being. I am overjoyed in my interactions with Miss Rachel and the program at Carling. I will be returning regularly.” (Submitted by J. Smith)



NOSDA Annual General Meeting

The Northern Ontario Service Deliverers Association (NOSDA) held their AGM in Sault Ste. Marie from June 3-5, 2025. Several members of the Management Team, and the DSSAB Chair and Vice-Chair attended this meeting co-hosted by the Sault Ste. Marie and Algoma District Social Services Administration Boards.

With the theme “Human Services: Made in the North,” the event welcomed over 180 delegates representing all 11 Northern Ontario Service Managers who are responsible for delivering essential social and human services such as Ontario Works, Early Years programs, Housing and Homelessness, and Paramedic Services. NOSDA was formed to strengthen collaboration among Northern municipalities, providing a unified political voice on policies and program delivery from a Northern perspective. This year’s event aims to build on that mandate to foster local solutions to province-wide challenges.

Launched at this conference was the new Strategic Plan for NOSDA. The District of Parry Sound Social Services Administration Board (DSSAB) was proud to support the launch of this new five-year plan to improve health and human services across Northern Ontario.

The *Stronger Together: Leading Change for Health and Human Services in Northern Ontario* Strategic Plan offers a bold and unified vision for the next five years. It champions coordinated, innovative, and sustainable service delivery, so NOSDA can better serve people in our Northern communities.

It lays out six key priorities to address regional demographic, geographic, and economic challenges through coordinated advocacy, innovation, and partnerships. These include:

Championing health and human services – Promoting fair, sustainable funding and policies that reflect the North’s unique realities

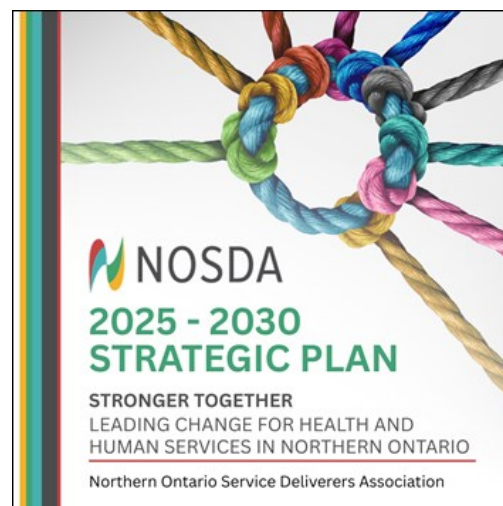
Addressing regional service delivery challenges – Developing practical, district driven solutions to address service access and quality across the North

Building strategic partnerships – Working with Indigenous communities, governments, and sector partners to drive action together

Raising NOSDA’s visibility and influence – Raising awareness of Northern issues and building support through strategic communications and outreach

Strengthening governance and member capacity – Equipping member boards and leaders with tools and support to deliver effective and accountable services

Informing Northern policy development – Leveraging evidence to inform our decisions, track the impact, and advocate better for Northern priorities



2025 Provincial Budget

Key Highlights Relevant to DSSABs/CMSMs

On May 15, 2025, the Hon. Peter Bethlenfalvy, Ontario's Minister of Finance, presented the government's 2025 budget: A Plan to Protect Ontario.

The 2025 Ontario Budget includes several investments and initiatives that may impact DSSABs and CMSMs, particularly in the areas of employment services, training, housing, and child care.



Employment & Skills Training:

- \$50M added to *Better Jobs Ontario* to support job seekers with tuition, transportation, and child care costs.
- \$1B increase to the *Skills Development Fund* over three years (totaling \$2.5B) for program delivery and building/upgrading training centres.
- \$20M for new training and support centres (formerly action centres) to assist laid-off workers, including those affected by U.S. tariffs.

Housing & Infrastructure:

- \$400M in additional funding for the *Municipal Housing Infrastructure Program* and *Housing-Enabling Water Systems Fund* to support growth-ready local infrastructure.

Investment Attraction & Economic Development:

- Proposed \$5B for the *Building Ontario Fund* to support major infrastructure and growth projects.
- \$600M added to the *Invest Ontario Fund* to enhance job creation and investment attraction.

Education & Child Care:

- Over \$30B committed over 10 years, including \$23B for capital grants, to support the development and modernization of schools and child care facilities.
- Nearly \$2B allocated for school maintenance and repair in the 2025–26 school year.

The province states these measures aim to improve access to training, support economic growth, address housing infrastructure needs, and enhance child care and education facilities.

Licensed Child Care Programs

Total Children Utilizing Directly Operated Child Care in the District April 2025

Age Group	Fairview ELCC	First Steps ELCC	Highlands ELCC	Waubee ELCC	HCCP	Total
Infant (0-18M)	1	1	0	1	7	10
Toddler (18-30M)	12	7	5	17	30	71
Preschool (30M-4Y)	16	14	26	39	48	143
# of Active Children	29	22	31	57	85	224

The focus of the Directly Operated Child Care Programs is to continue filling available spaces. The child care programs are partnering with the local school boards and participating in the Welcome to Kindergarten or Journey to Learning events being offered across the district which introduce families to school settings.

School Age Programs

Location	Enrollment
Mapleridge After School	26
Mapleridge Before School	10
Mapleridge Summer Program	N/A
Sundridge Centennial After School	11
Home Child Care	31
# of Active Children	78



Families have begun contacting the Mapleridge Summer Program and there are currently 13 children on the enrollment list, which is at the operating capacity.

The District of Parry Sound Child Care Application Portal was launched on July 24, 2024. Since implementation, operators and child care service management staff have been working to "clean" the Application Portal by removing duplicates, training staff and assisting families with updating their profiles.

Data for April 2025

Number of Unique Children on the Application Portal		
546		
Children who Identify as Indigenous	Children Identifying Francophone Relatives	Prenatal Children
46	40	57

Unique Children - includes children waiting for care and those who are placed in care but have applied to other child care centres/programs. (ie: currently in an infant space and have also applied for JK/SK after school program) - Or - includes all children who have completed an application for child care

Unique Children Waiting for Care
503
Waiting for Care - This number represents the unique children who are currently applied for care. This includes children who may already be placed in a program and have applied to another. This also includes the number of children pre-registered for future care.

Year, Month

Multiple selections

Month

April

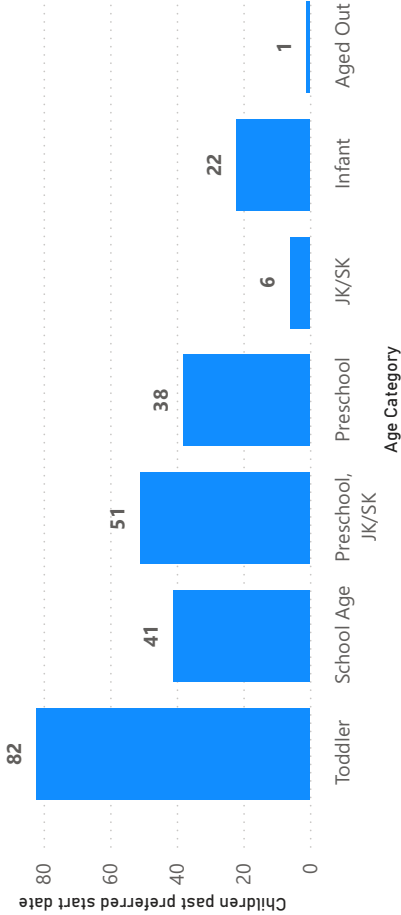
Additions to Application Portal

36

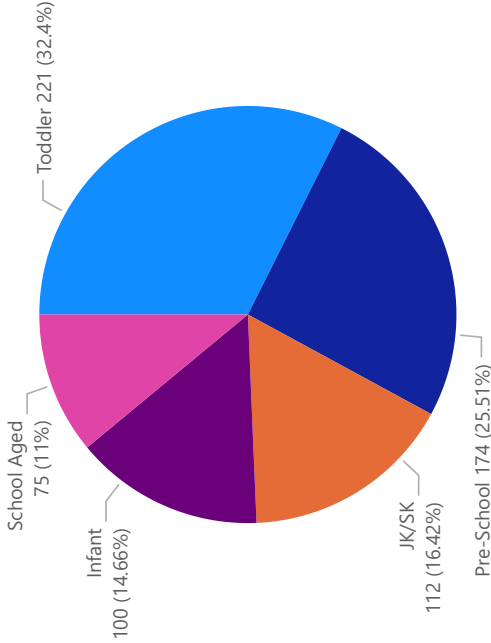
Total Number of Children past preferred start date (Unique)

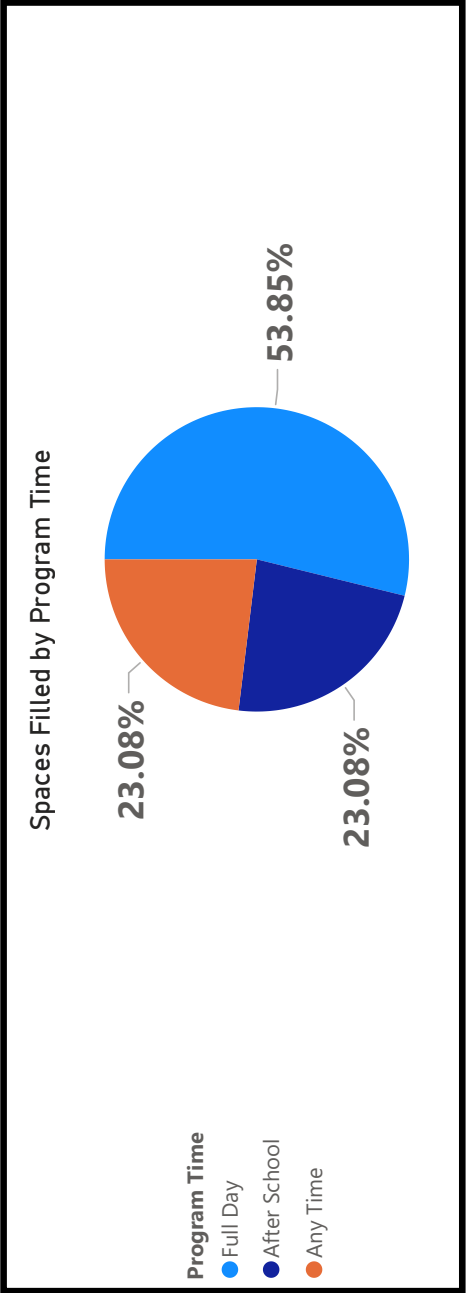
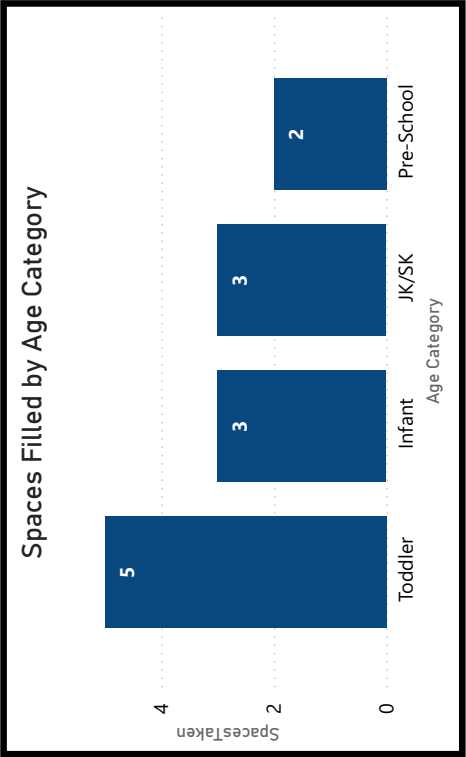
241

Number of Children past their preferred start date by age



Waitlist by Age Category

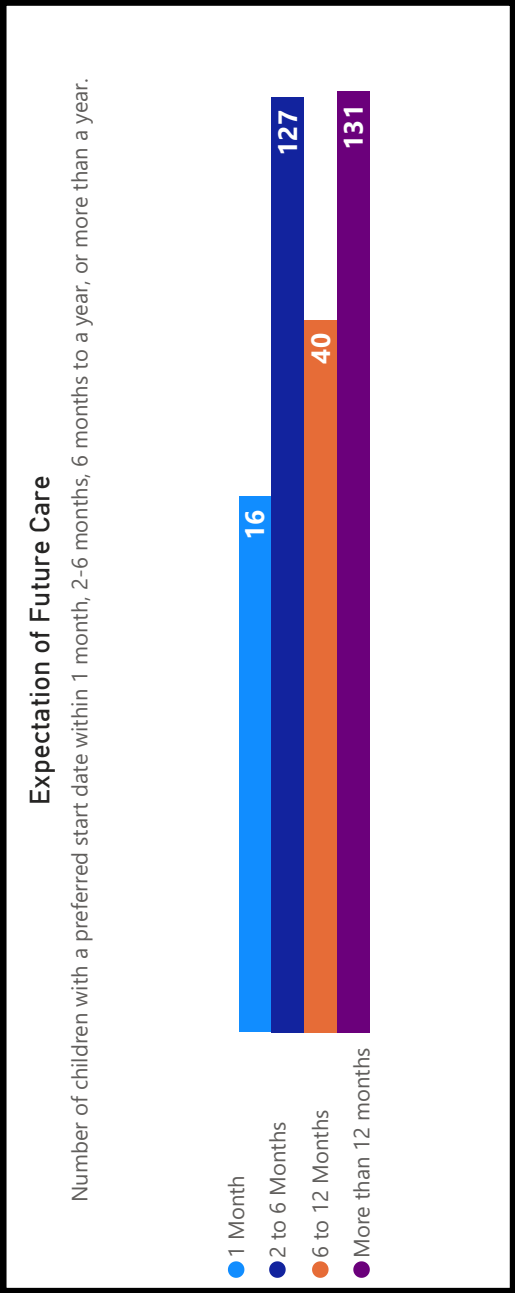




Children Placed	Spaces Filled
13	13

Children Placed - The number of unique children placed in a program.

Spaces Filled - The number of spaces filled by a child. A child may be placed in more than one space, ie: before school space and after school space.



Year

2025

Month

April

Inclusion Support Services April 2025

Age Group	EarlyON	Licensed ELCC's	Monthly Total	YTD Total	Waitlist	New Referrals	Discharges
Infant (0-18M)	0	1	1	3	0	0	0
Toddler (18-30M)	7	11	18	23	1	0	0
Preschool (30M-4Y)	8	39	47	48	3	1	0
School Age (4Y+)	0	16	16	21	0	0	2
Monthly Total	15	67	82		4	1	2
YTD Total	20	75		95	18	25	12

The ISS program has seen a slight decline in referrals which is a regular occurrence this time of year. Under the 2024/2025 funding mandates from the Ministry of Education, the ISS team is no longer able to offer free screening clinics to the broader community where children are preparing to enter school for the first time. Screenings can only be offered to regular attendees of a licensed child care program or EarlyON Child and Family Centre. Resource Consultants are working closely with the EarlyON program to encourage families to attend regularly and take advantage of the free child development screenings through that venue.

EarlyON Child and Family Programs—April 2025

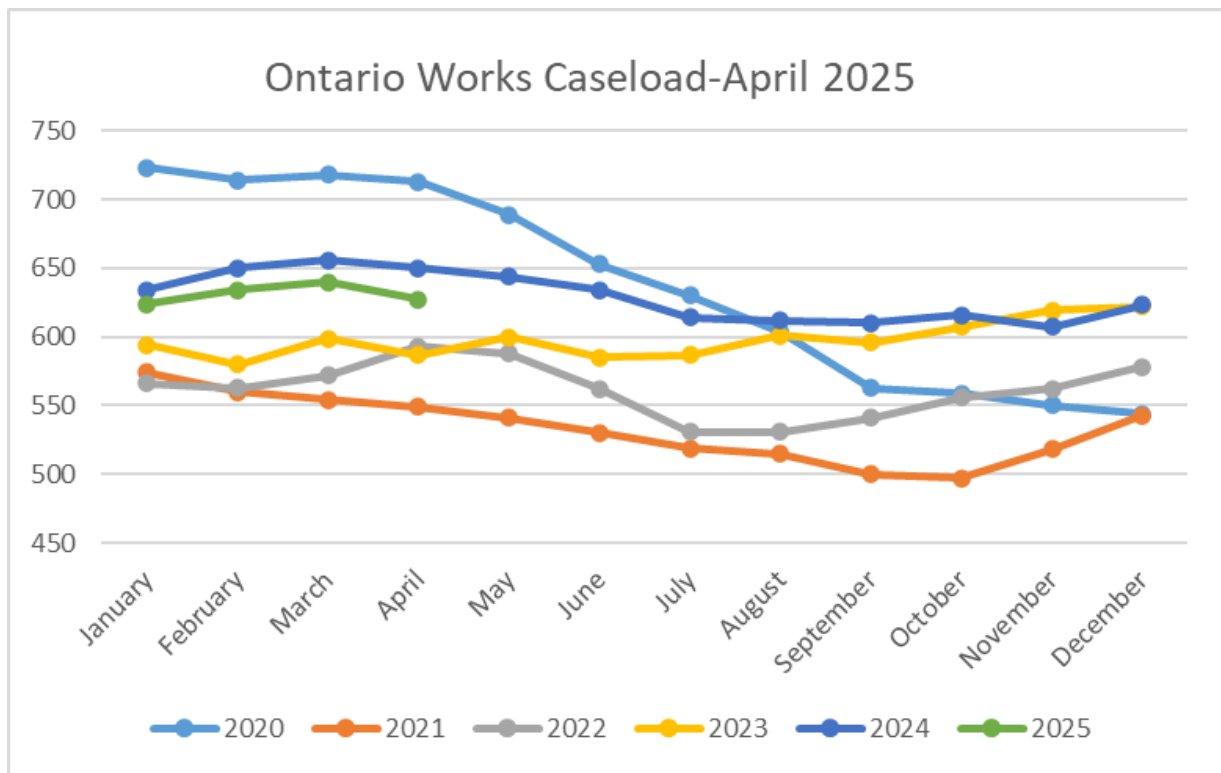
Activity	Jan 2025	Feb 2025	Mar 2025	Apr 2025	YTD
Number of Child Visits	852	755	855	961	3423
Number of New Children Attending	243	64	48	59	414
Number of Unique Children Attending			598 YTD		
Number of Adult Visits	661	605	704	752	2722
Number of Unique Adults Attending			281 YTD		
Number of Virtual Programming Events	7	7	8	8	30
Number of Engagements through Social Media	215	98	91	68	472
Number of Views through Social Media	33,693	17,975	21,519	8,175	81,362

Funding Sources for District Wide Childcare Spaces - April 2025

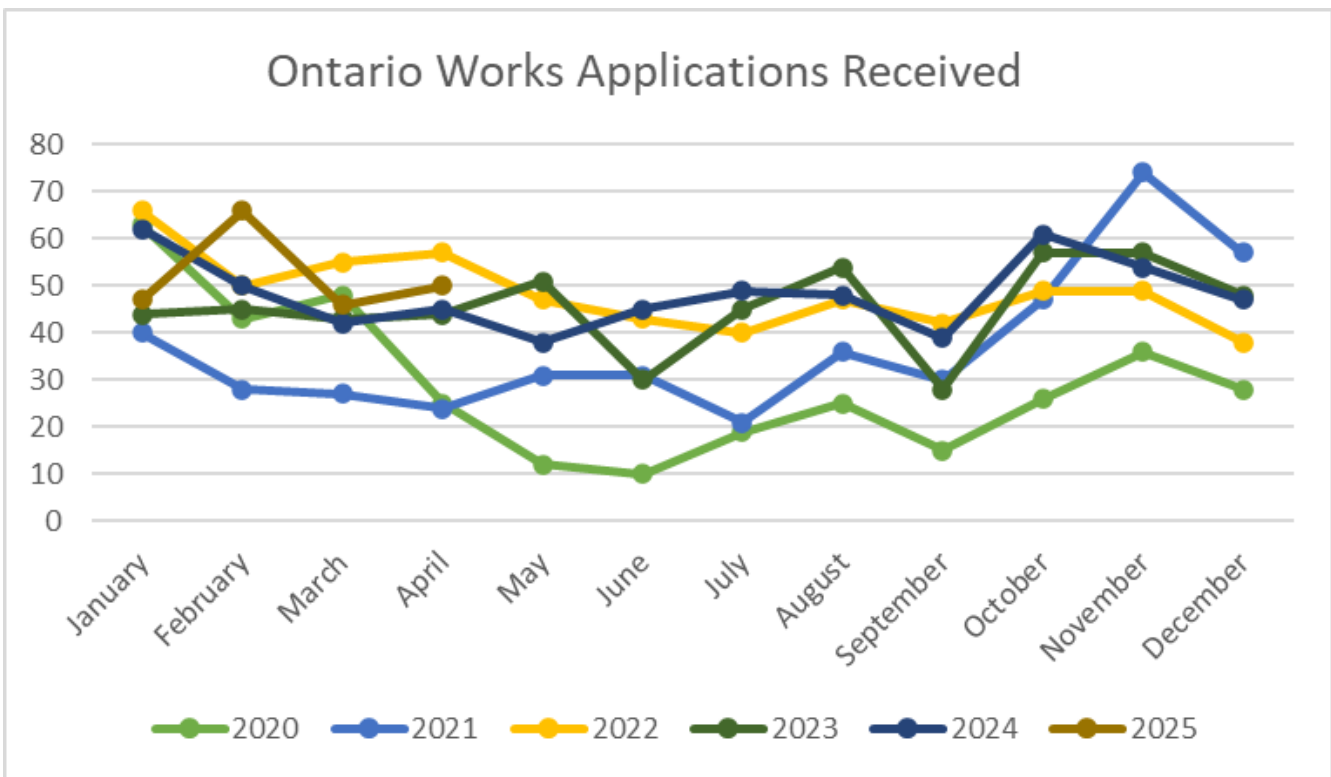
Funding Source - Active	# of Children	# of Families
CWELCC*	49	47
CWELCC Full Fee	218	214
Extended Day Fee Subsidy	3	3
Fee Subsidy	23	18
Full Fee	25	23
Ontario Works	2	2
Total	320	307

Funding Source - New	# of Children	# of Families
CWELCC*	2	2
CWELCC Full Fee	3	3
Extended Day Fee Subsidy		
Fee Subsidy		
Full Fee		
Ontario Works		
Total	5	5

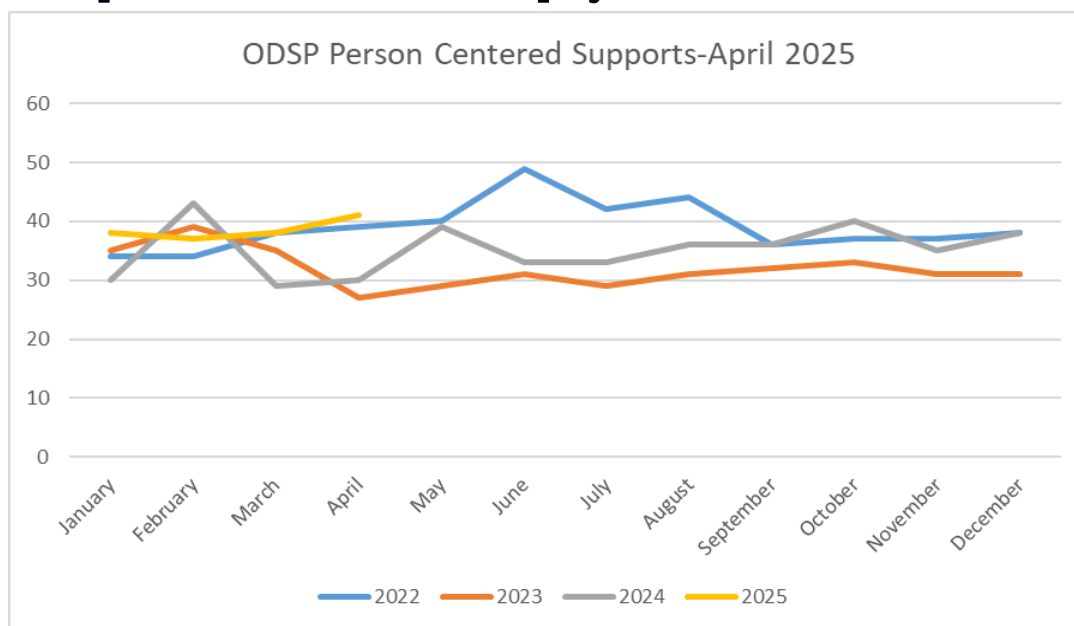
Exits	# of Children	# of Families
Fee Subsidy		
CWELCC Full Fee		
Extended Day Fee Subsidy		
Fee Subsidy	1	1
Full Fee		
Ontario Works		
Total	1	1



**Ontario Works Intake - Social Assistance Digital Application (SADA) & Local Office
Ontario Works Applications Received**



ODSP Participants in Ontario Works Employment Assistance



The OW Caseload is up slightly to **627** cases. We are providing **41** ODSP participants Person-Centred Supports. We also have **58** Temporary Care Assistance cases. **50** applications were received through the province's Ontario Works Intake Unit (OWIU).

Employment Services Transformation & Performance Outcomes

On March 1st, 2025, as part of the province's Employment Services Transformation, we officially entered Integrated Employment Services model (IES) along with our Northeast DSSAB partners with our new Service System Manager College Boreal. This means that employment assistance for Social Assistance recipients now moves under the Employment Ontario umbrella. We are responsible for providing Person Centered Supports to SA Recipients in 4 key areas;

- Crisis & Safety-homelessness, personal safety
- Health-medical, mental health counselling, addiction treatment
- Life Skills-Literacy and Basic Skills such as budgeting, time management
- Community Supports-Housing, transportation and legal support

With this change, we have new Performance Outcomes that will be reported on monthly going forward.

% with an Action Plan created

Percentage of OW + NDA Members with mandatory participation requirements...



Provincial Average— 62.9%
Target-100%
**NDA refers to ODSP participants

Referrals to Employment Ontario

Percentage of OW + NDA Members with mandatory participation requirements...



Provincial Average 12.9%
Target 32%
**NDA refers to ODSP participants

% Exiting to Employment

Percentage of Ontario Works cases exiting to employment (Cumulative Year-to-...

Year ■ 2023 ■ 2024 ■ 2025



Provincial Average 4%

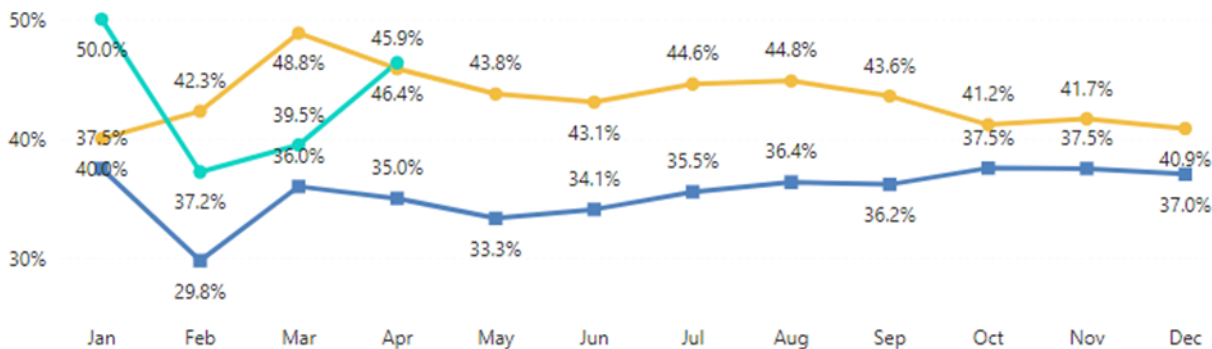
Target 22%

**NDA refers to ODSP participants

% of OW Cases Exit the Program and Return within One Year

Percentage of Ontario Works cases who exit the program and return within one...

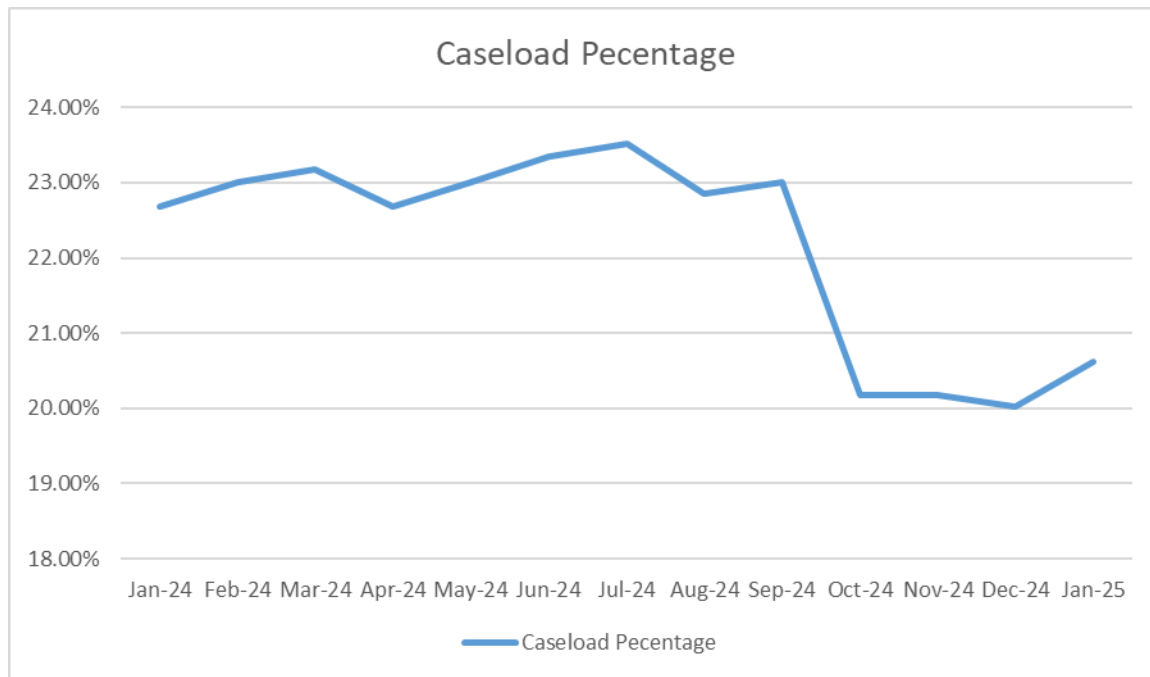
Year ■ 2023 ■ 2024 ■ 2025



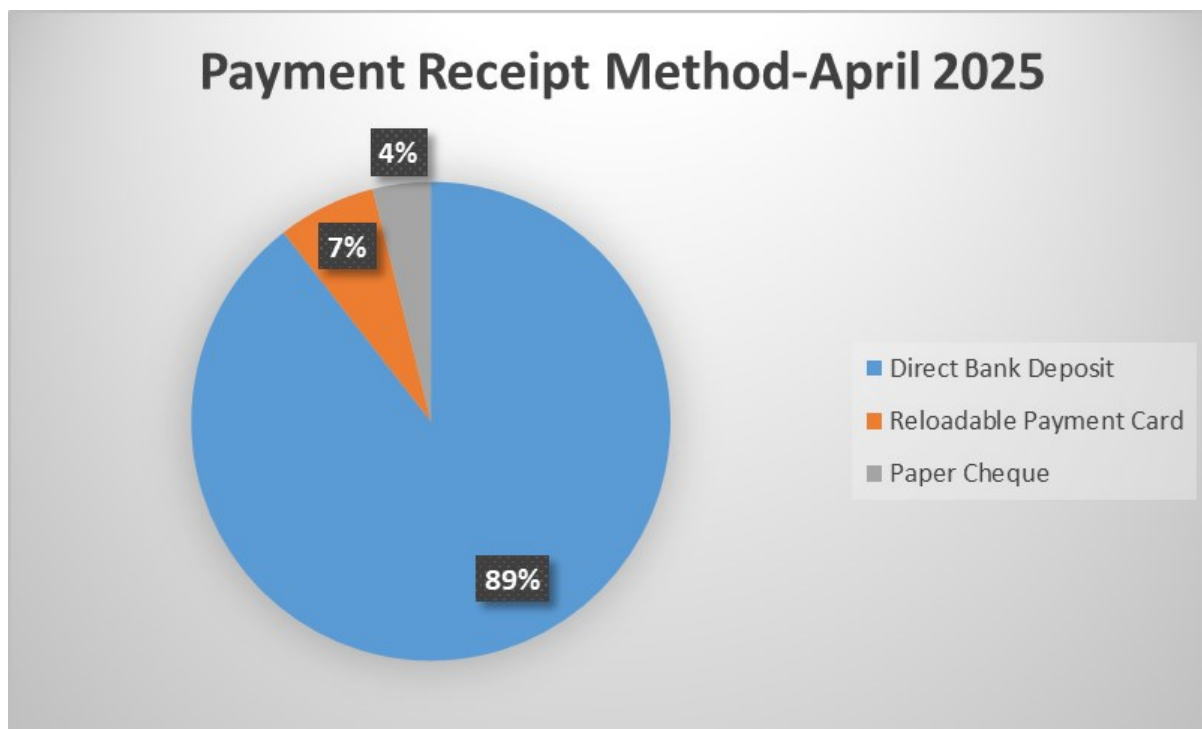
Provincial Average: 33.3%

Target: 35%

MyBenefits Enrollment 2025



DBD Enrollment

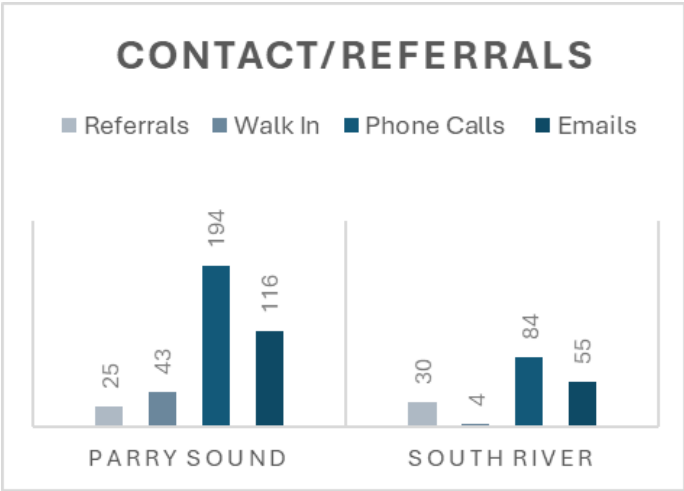


Income Support & Stability Update

Income Support and Stability Program Case Management involves the coordination of appropriate services and the provision of consistent and on-going weekly or bi-weekly supports, required by the individual to succeed in achieving and maintain life stabilization goals.

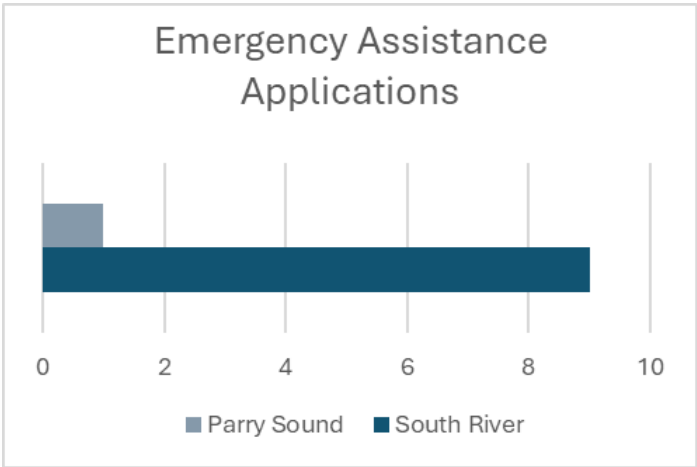
Contact / Referrals – April 2025

The data collected is initial contact made with a client to determine eligibility for on going support. This includes ongoing Housing Stability and Ontario Works cases.



Emergency Assistance Applications
April 2025

An application can be created when the applicant is not currently in receipt of social assistance, or not serving a period of ineligibility. Administrator also must be satisfied the applicant to the best of their ability made a reasonable effort to access other resources.



Client Referrals

Clients who identify as experiencing homelessness, or at immediate risk of homelessness

April 2025	East	West	YTD
Homeless	4	5	21
At Risk	11	12	59
Program Total (Esprit In Shelter Clients calculated in Homelessness Numbers)			
Esprit Outreach Homeless			
Esprit Outreach at Risk			
Esprit in Shelter			

Short Term Housing Allowance

Max of \$400 for 6 months

	Active	YTD
April	5	16

Household Income Sources and Issuance from Homelessness Prevention Programs Funding (HPP)

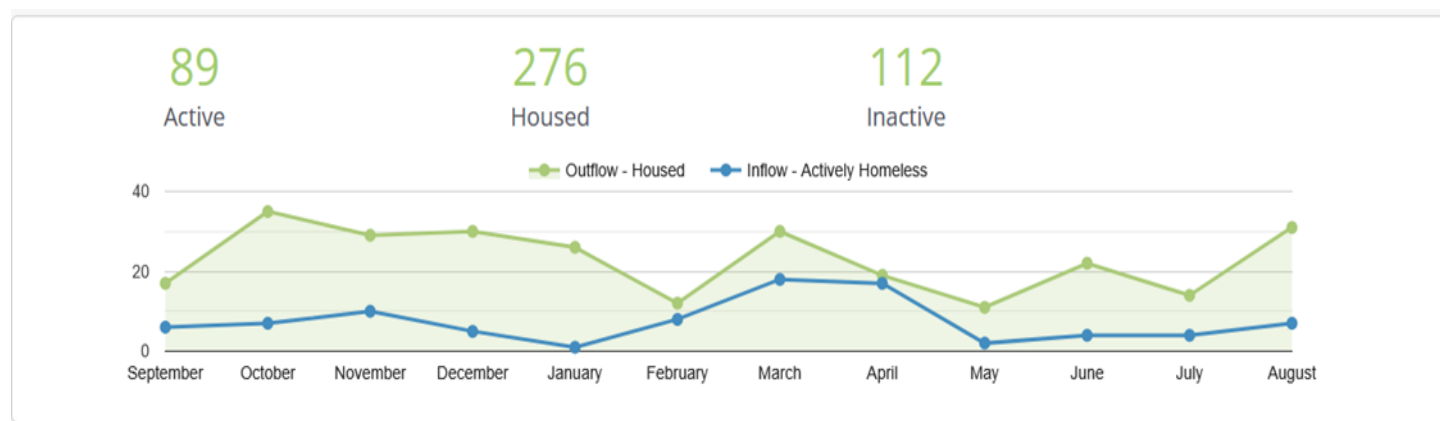
April 2025 Income Source	Total	HPP
Senior	9	\$5,856.00
ODSP	5	\$4,964.00
Ontario Works	18	\$15,271.00
Low Income		
Total		

April 2025 Reason for Issue	Total
Rental Arrears	\$19,907.00
Utilities/Firewood	\$148.00
Transportation	\$500.00
Food/Household/Misc.	\$4,167.00
Emergency Housing	\$1,369.00
Total	\$26,091.00

By-Name List Data

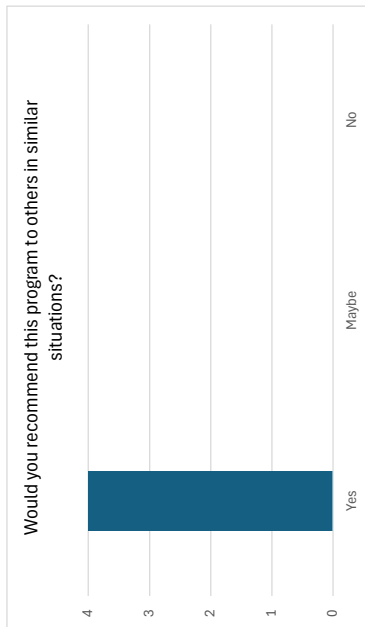
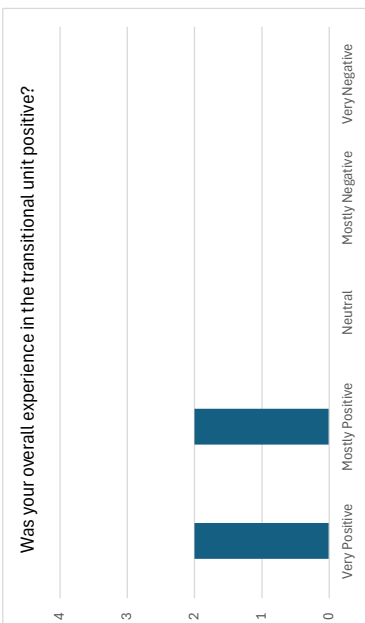
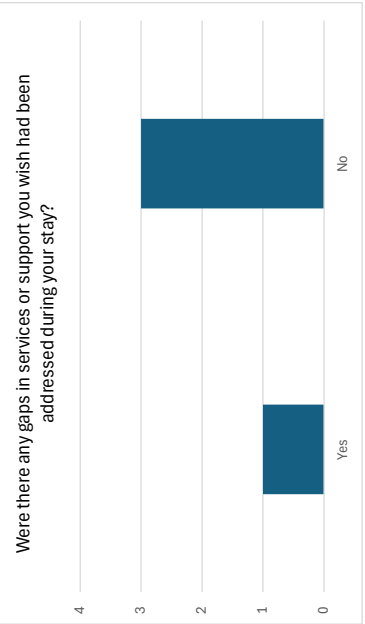
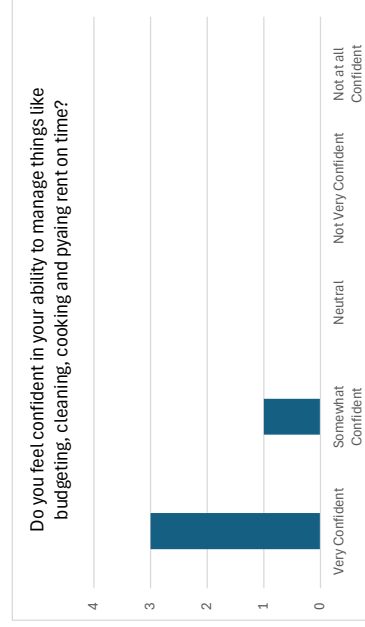
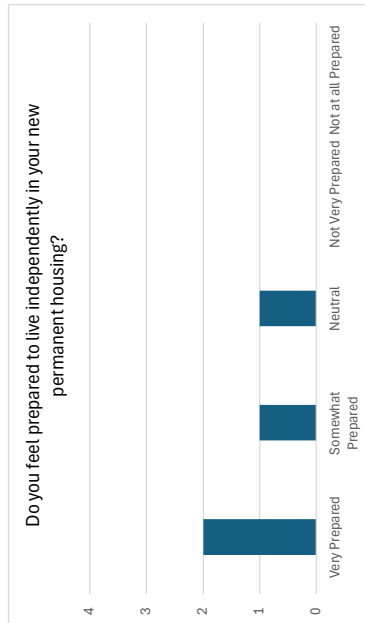
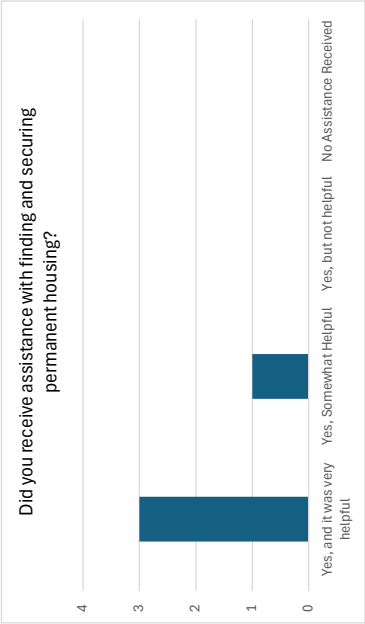
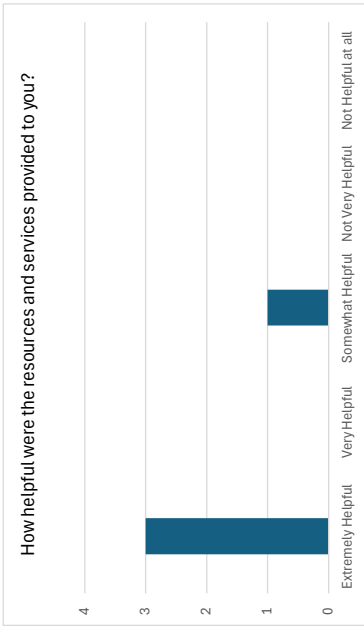
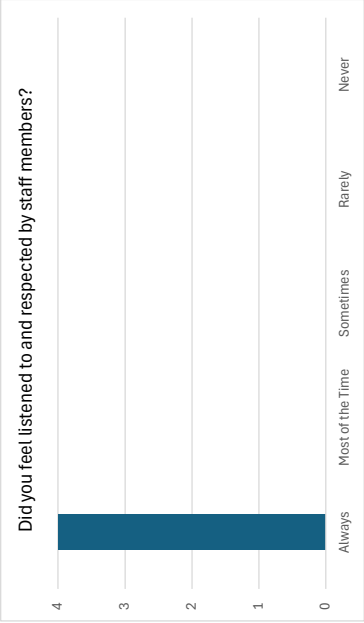
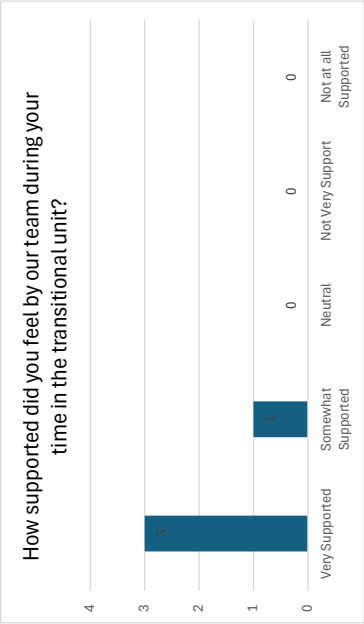
September 1, 2021– March 31, 2025

The By Name List is real-time list of all known people who are experiencing homelessness in our community that are willing to participate in being on the list and connecting with our agency for ongoing support to maintain affordable and sustainable housing. The individuals who are connected to this program are provided Intense Case Management supports with the foundations from Coordinated Access.



As of the end of April, we have 89 active people on the BNL. We housed 4 people, 2 of which were experiencing chronic homelessness. We had zero people return to homelessness from housing. Since the inception of the BNL in September 2021, we have housed 276 people or 58% of those referred.

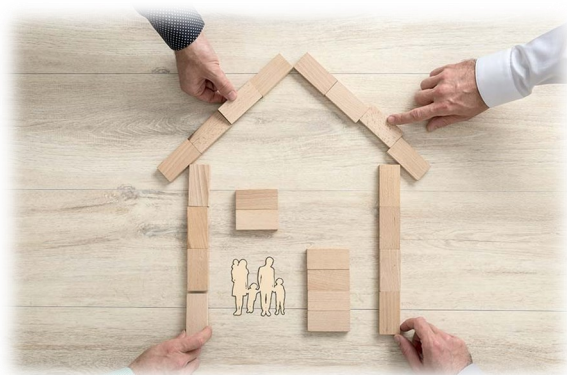
Exit Survey for Transitional Unit Participants



Housing Programs

Social Housing Centralized Waitlist Report April 2025

	East Parry Sound	West Parry Sound	Total
Seniors	48	131	179
Families	155	479	634
Individuals	478	156	634
Total	681	766	1447
Total Waitlist Unduplicated			404



SPP = Special Priority Applicant

Social Housing Centralized Waitlist (CWL) 2024 - 2025 Comparison Applications and Households Housing from the CWL

Month 2024	New App.	New SPP	Cancelled	Housed	SPP Housing	Month 2025	New App.	New SPP	Cancelled	Housed	SPP Housing
Jan	3		2	1		Jan	9	0	0	2	
Feb	5		11	1		Feb	8	0	2	3	
Mar	7		3	3		Mar	9	1	4	1	
Apr	10	1	7			Apr	6	1	10		
May	4	1	5	1		May					
June	1		15	3		June					
July	9	1	19			July					
Aug	9	1	21			Aug					
Sept	6		16	2		Sept					
Oct	6		9	4		Oct					
Nov	10	1	17	3		Nov					
Dec	11		6	3	2	Dec					
Total	81	5	131	21	2	Total	32	2	16	6	0

- Housing Programs had six approved new applications added to the centralized waitlist in April
- One new application was an approved applicant for special priority placement on the waitlist
- Ten applications were cancelled/removed from the waitlist in April. All ten were removed as they are now in receipt of COHB (Canda Ontario Housing Benefit)

Parry Sound District Housing Corporation

April 2025

Activity for Tenant Services

	Current	YTD
Move outs	1	6
Move in (centralized waitlist along with internal transfers)	0	7
L1/L2 hearings	0	2
N4 Delivered to tenant or filed with the LTB– Notice of eviction for non-payment of rent	1	5
N5 Filed with the LTB– notice of eviction disturbing the quiet enjoyment of the other occupants	1	5
N6 Filed with the LTB –notice of eviction for illegal acts or misrepresenting income for RGI housing	0	0
N7 Filed with the LTB – notice of eviction for willful damage to unit	0	0
Repayment agreements (formal & informal)	1	8
No Trespass Order	0	0
Tenant Home Visits	16	101
Mediation/Negotiation/Referrals	19	69
Tenant Engagements/Education	8	14

Property Maintenance

April 2025

Pest Control		3 Buildings are currently being monitored monthly for bedbugs. There are 7 active units.
Vacant Units	9	8 one-bedroom, 1- multiple bedrooms (asbestos abatement, and significant repair contributes to longer vacancy times)
Vacant Units - The Meadow View	6	5 market, 1 affordable units available
After Hours Calls	11	Fire panel offline, Monitoring station offline, tenant behaviour, partial power loss, building power loss, toilet plugged, washing machine not working, warning sensor on water system needs to be reset
Work Orders	100	Work orders are created for our staff to complete routine maintenance repairs for all DSSAB/LHC Buildings
Purchase Orders	195	Purchase Orders are for services, and materials required outside of the Housing Operations Department
Fire Inspections	0	**Scheduled to attend the annual inspections in May**
Annual Inspections	0	**SCHEDULED FOR MAY 2025**
Incident Reports		

Capital Projects

April 2025

During the month of April, the Capital Program was busy with the following:

Hazardous Material Remediation: Asbestos-containing pipe wrap successfully removed from a daycare facility. Backflow preventers installation preparations completed, with installation scheduled for June.

HVAC and Duct Maintenance: Duct cleaning scheduled district-wide starting in May.

Exterior Doors and Flooring Projects: New exterior door installation scheduled for May, completion by end of June.

Flooring replacements and unit turnovers in progress across multiple properties. All flooring work scheduled for completion between late May and early July.

Water Damage Repairs: Repairs to water-damaged units are underway with anticipated completion dates through May and June.

Generator and Electrical Work: Generator repairs completed with outstanding deficiencies addressed, except one location requiring a new exhaust component.

Electrical panel replacement awarded with work scheduled for completion in May.

Roofing and Eavestrough Projects: Eavestrough replacements awarded for multiple properties, with completion scheduled for May.

Partial roof replacements specifications prepared; tendering process to begin in May with mandatory site visits.

Infrastructure and Foundation Assessments: Asphalt replacement quotes being gathered district wide. Foundation and structural damage investigations completed; updated repair quotes expected by June.

Project Management Contracts Awarded: Window replacements and siding projects have contracts awarded for project management and consultancy phases beginning in May and June.

Security Enhancements: New security doors and access control systems installed at childcare facilities. Lock changes scheduled for June at select locations.

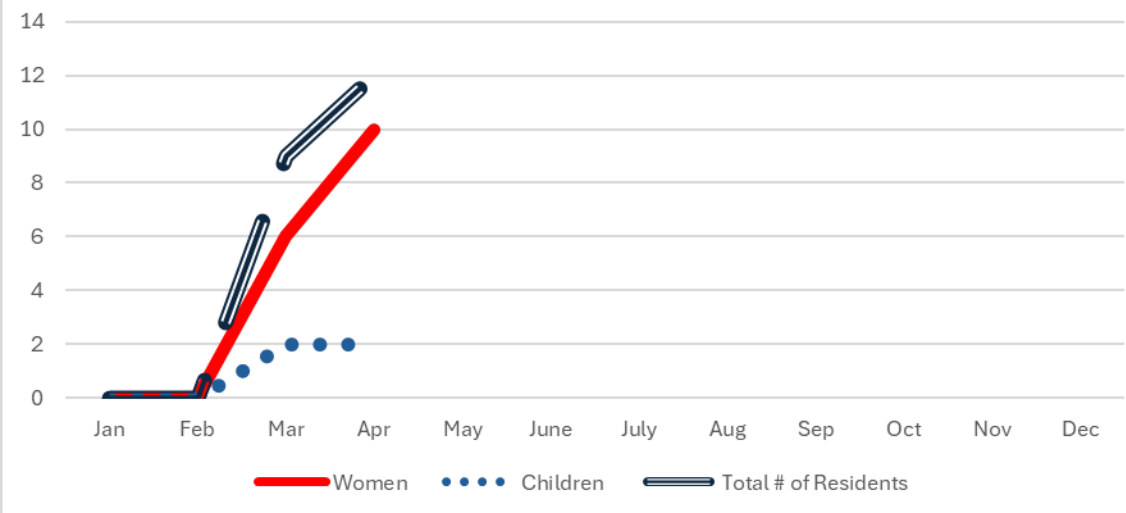
Structural Repairs and Remediation: Ice damming damage remediated at specific locations. Structural repair at one location awaiting retention of specialized general contractor.

Consulting and Engineering Contracts: Retaining wall project contracts awarded; updated specifications and engineering drawings expected in June.

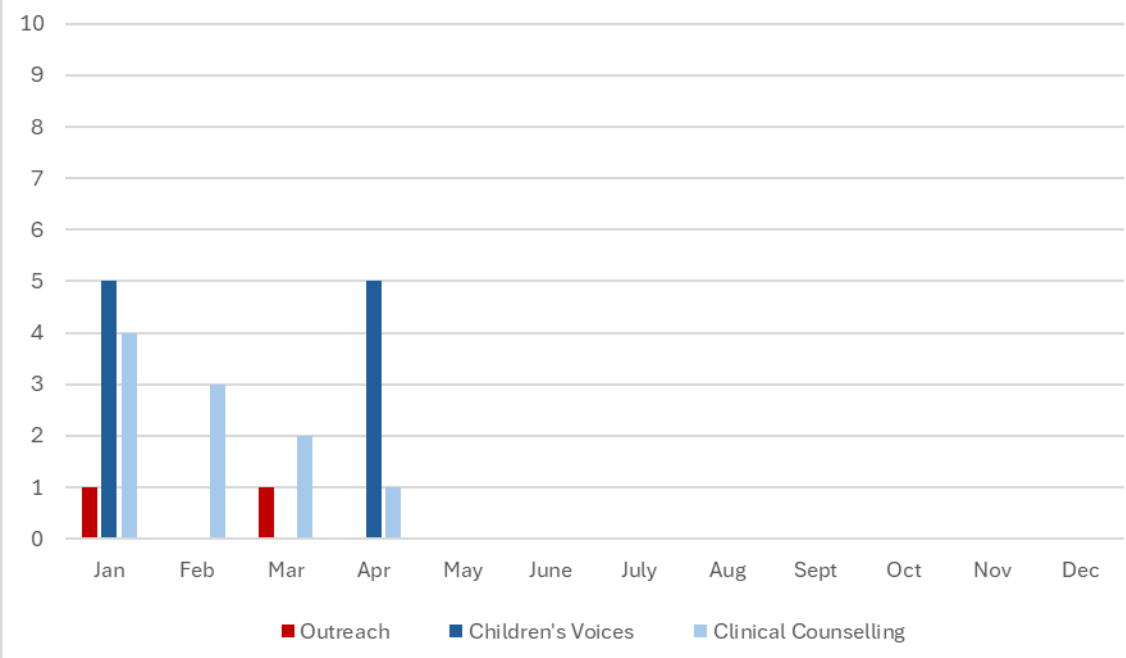
Engineering inspections requested for damaged structural elements.



Residential Program Participants

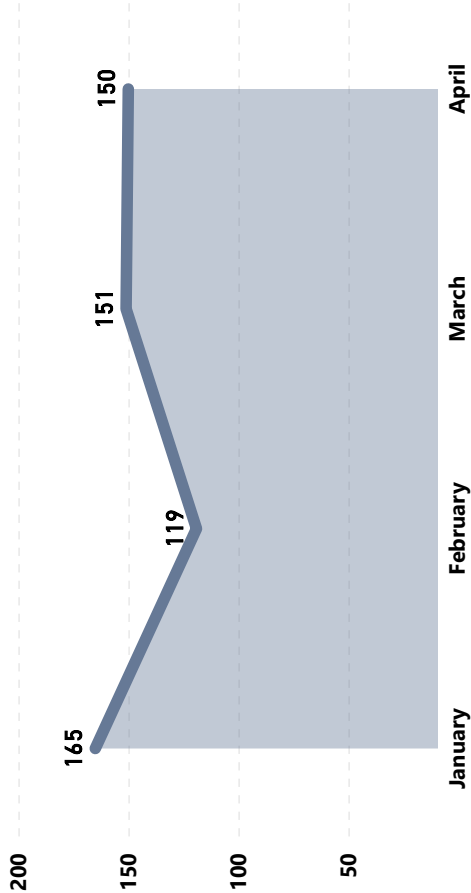


New Program Enrollments

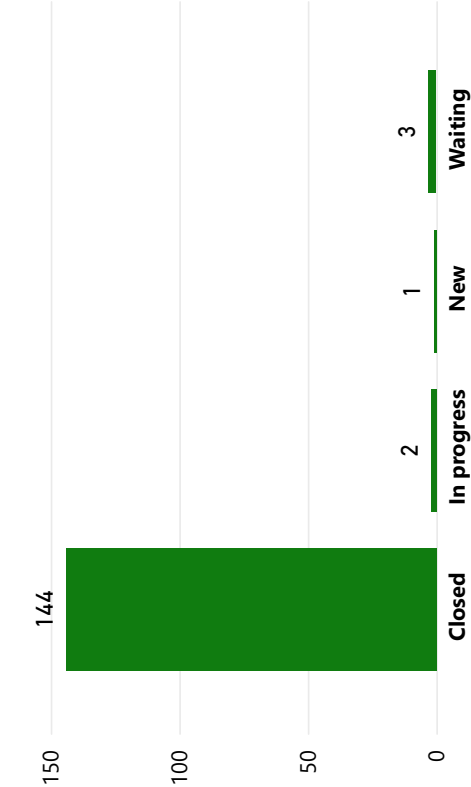


PSDSSAB IT ticket statistics - April 2025

Year to Date - Monthly Ticket Count



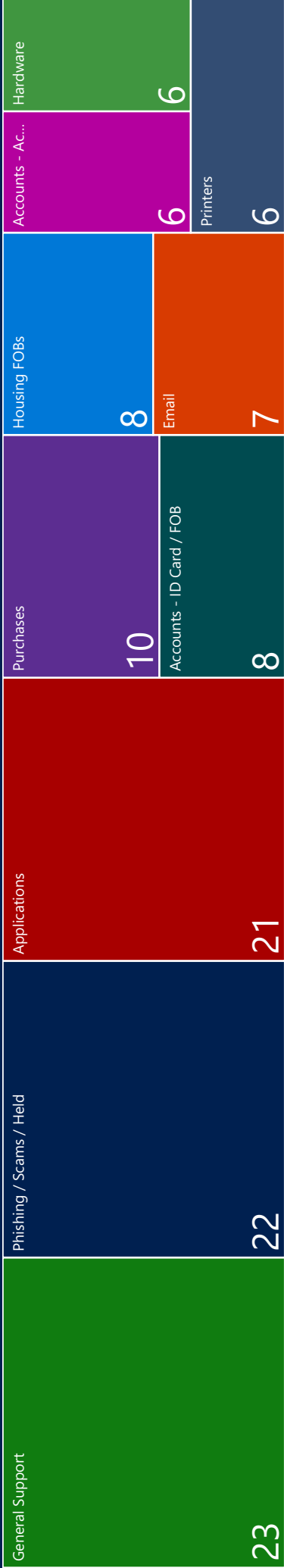
Ticket Count by Status



Month: April Year: 2025 Technician: All

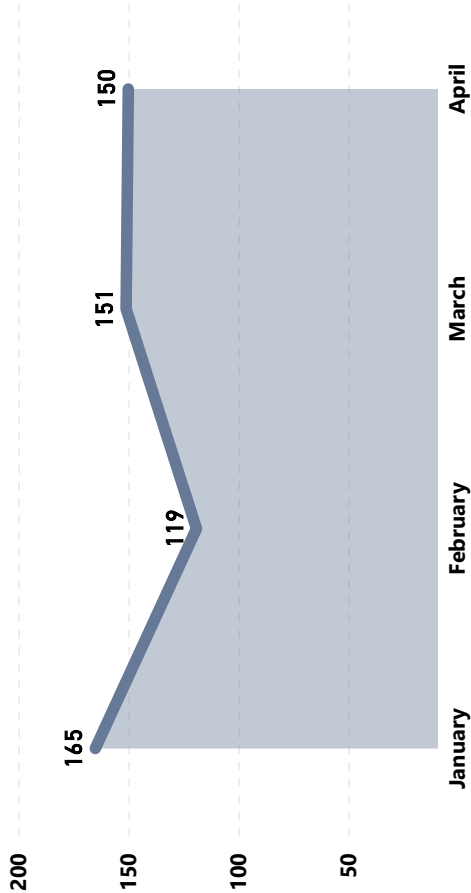
Tickets Submitted	150
Tickets Resolved	144
Tickets Unresolved	6

Top 10 Ticket Categories



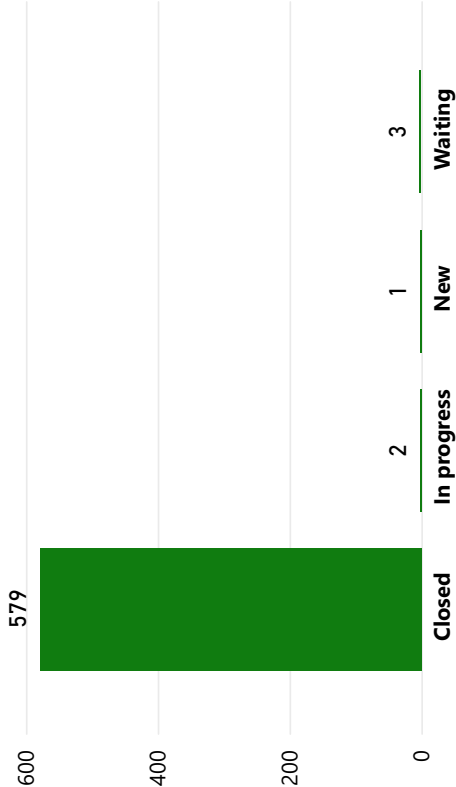
PSDSSAB IT ticket statistics - YTD 2025

Year to Date - Monthly Ticket Count



Month: Year: Technician:

Ticket Count by Status



Tickets Submitted

585

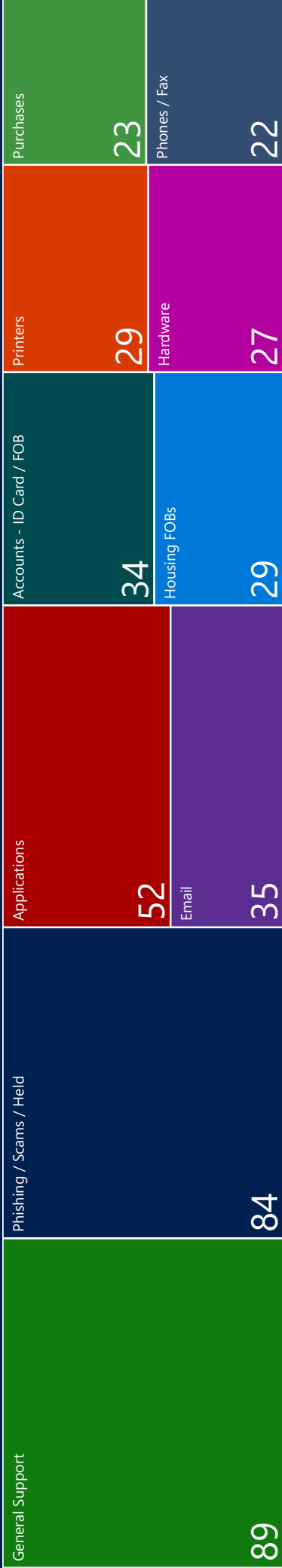
Tickets Resolved

579

Tickets Unresolved

6

Top 10 Ticket Categories



PSDSSAB IT ticket statistics - Totals 2024

Month

All

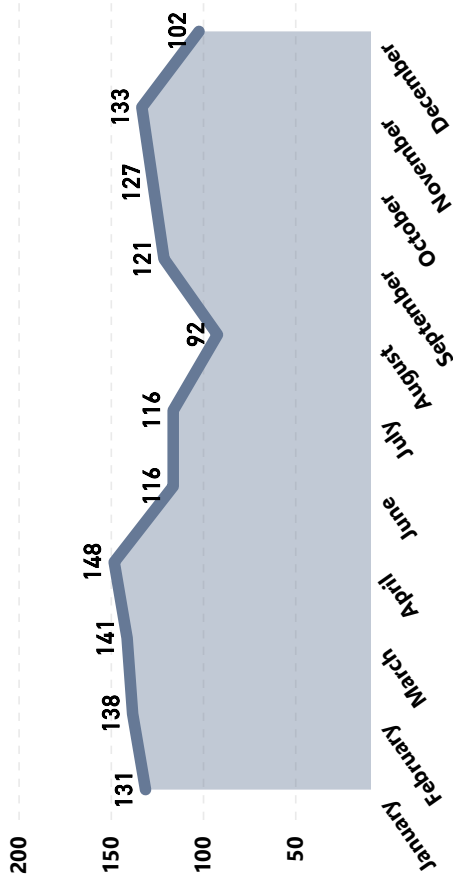
Year

2024

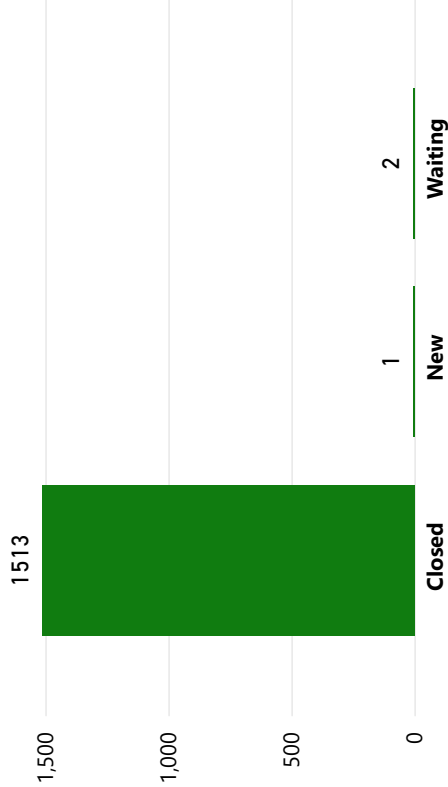
Technician

All

Year to Date - Monthly Ticket Count



Ticket Count by Status



Tickets Submitted

1516

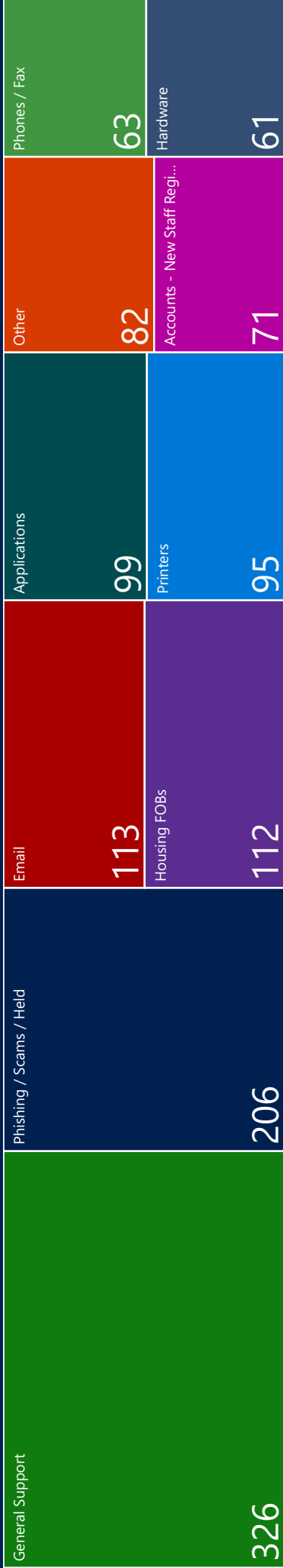
Tickets Resolved

1513

Tickets Unresolved

3

Top 10 Ticket Categories



Social Media Stats

Facebook –District of Parry Sound Social Services Administration Board	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025
Total Page Followers	682	698	713	721	731	738
Post Reach this Period (# of people who saw post)	2421	5003	4923	7739	3660	3159
Post Engagement this Period (# of reactions, comments, shares)	59	666	697	788	40	501

Facebook -Esprit Place Family Resource Centre	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025
Total Page Followers	209	214	214	217	220	225
Post Reach this Period (# of people who saw post)	3103	3304	608	998	1214	100
Post Engagement this Period (# of reactions, comments, shares)	151	119	12	65	94	22

DSSAB LinkedIn Stats https://bit.ly/2YyFHIE	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025
Total Followers	503	515	519	525	537	548
Search Appearances (in last 7 days)	52	40	72	131	187	371
Total Page Views	50	32	46	34	37	52
Post Impressions	1416	2342	1030	632	843	650
Total Unique Visitors	14	18	22	19	21	29

Instagram - Esprit Place Family Resource Centre https://www.instagram.com/espritplace/	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025
Total Followers	97	99	101	103	104	104
# of accumulated posts	59	61	63	64	65	65

The Golden Sunshine Municipal Non-Profit Housing Corporation
Annual General Meeting Minutes – Common Room
2024-06

Tuesday June 18, 2024

An Annual General meeting of the Golden Sunshine Municipal Non-Profit Housing Corporation board was held on Tuesday June 18, 2024.

Present: Bernadette Kerr, Dave Britton, Mieke Krause, Nancy McFadden, Leo Patey, Tom Piper, Kalvin Young, Amber McIsaac, Property Manager & Claude Daigle

Resolution No. 2024-39 – Moved by Tom, seconded by Leo that we call the meeting to order at 9:27 am
Carried

Resolution No. 2024-40 – Moved by Dave, seconded by Tom that the agenda is adopted as presented.
Carried

Resolution No. 2024-41 – Moved by Dave seconded by Tom that the minutes from the Annual General Meeting on May 16, 2023 are adopted as presented.

Disclosure of pecuniary interest: None

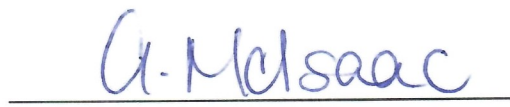
Claude Daigle presented the final draft of the audited financial statements as of December 31, 2024, and reported the audit was clean. Suggest that in the new DSSAB contract the board negotiate terms where a percentage of earnings at year end can be retained for the following years operating budget.

Resolution No. 2024-42 – Moved by Tom seconded by Kal that the board approved the 2023 Audited Financial statements from Kendal, Sinclair, Cowper & Daigle. Carried

Resolution 2024-43 – Moved by Tom, seconded by Leo that the meeting be adjourned at 9:47 a.m.



Chairman



Property Manager/Secretary

The Golden Sunshine Municipal Non-Profit Housing Corporation
Minutes of the Board of Directors Meeting
2025- 05

May 20, 2025

A regular meeting of the Golden Sunshine Municipal Non-Profit Housing Corporation board was held on Tuesday May 20, 2025.

Present: Acting Chair, Dave Britton, Bernadette Kerr, Mieke Markus, Dave Yemm, Calvin Young, Leo Patey, Nancy McFadden, Amber McIsaac. Phone in: Bernadette Kerr

1. Call to order

Resolution No. 2025-24– Moved by Calvin, seconded by Nancy that the meeting was called to order at 9:30 am. Carried

2. Additions to Agenda – none

3. Approval of the Agenda

Resolution No. 2025-25 Moved by Leo, seconded by Dave Yemm that the agenda be adopted as Presented.

4. Conflict of Interest Disclosure – Leo 7.a) Transaction Reports- employer listed

5. Approval of the Minutes from the April 15, 2025 board meeting

Resolution No. 2025-26– Moved by Calvin, seconded by Dave Yemm, that the minutes from the board meeting on April 15, 2025 were adopted as presented.

6. Business arising

a) Patio Project Update

Construction Kick off meeting was held on May 9th with HSC, Kenalex. Michelle Jensen, and Amber. Meeting minutes and project schedule shared with the board. Memo to be provided to each tenant notifying them of the construction schedule. Amber submitted a request to withdraw capital funds for the Golden Sunshine's portion of the project.

Resolution No. 2025-27 Moved by Leo, seconded by Mieke that the Golden Sunshine Municipal Non-Profit Housing Corporation approves the withdrawal of \$85,661.00 from the Capital Reserve Fund to cover the remaining costs of the Exterior Patio Upgrade Project, which has a total cost of

\$225,661.00, including HST. With \$160,000 already secured through OPHI funding, the additional amount is required to fully fund the project, including a \$20,000 contingency budget.

b) Audit Planning

Amber presented Audit planning letter, fraud risk assessment Documentation Memorandum and response letter to the board from Kendall, Sinclair, Cowper, Daigle, Holden, Chartered Professional Accountants for the Golden Sunshine's 2024 audit. Claude Daigle will be present for the AGM on June 17th, 2025 to present the draft financials.

C) Winter Snow Removal

Amber shared a report with the Board outlining tenant complaints and proposed solutions for improving snow and ice removal in future winters. She was asked to consult with tenants and gather their feedback. This tenant feedback will be presented at the next Board meeting for further discussion and consideration.

d) Move- Move Out Report

Amber presented that 3 new tenants will be welcomed to the building this year. Amber asked for clarification on upgrading and renovating apartments based on RGI and Market Rent and a discussion took place. Amber will continue to renovate all apartments as needed and should additional funding be required from the capital account a formal request will be submitted to the board.

7. Correspondences

a.2) Financials

World Source Statement dated January 1- March 31, 2025 presented to the board members.

Resolution No. 2025-28 Moved by Dave Yemm, seconded by Calvin that the Golden Sunshine Municipal Non-Profit Housing Corporation approves the April 2025 Transaction Report statement as presented. Carried

Resolution No. 2025-29 Moved by Leo seconded by Nancy that the Golden Sunshine Municipal Non-Profit Housing Corporation approves the April 2025 Income statement as presented. Carried

8. Next Board Meeting – June 17, 2025 @9:45am following AGM

Resolution No. 2025-30 Moved by Leo, seconded by Dave Yemm that the meeting be adjourned. Carried



Acting President, Dave Britton



Secretary, Amber McIsaac

To: Council
From: Treasurer/Director of Corporate Services
Re: RFP 2025-006: TCCC Structural Remediation

RECOMMENDATION:

That the staff report regarding RFP 2025-006 for the structural remediation of the TCCC be received; and that Council award the RFP to Tacoma Engineers Inc.

ANALYSIS:

On June 16, 2025, the Municipality of Powassan issued RFP 2025-006 regarding the structural remediation of the Trout Creek Community Centre.

The RFP closed on July 7, 2025 with a total of four submissions received. The Proposals were reviewed by a committee of the following individuals:

- Mayor Peter McIsaac
- Treasurer/Director of Corporate Services Brayden Robinson
- Brian Eckensviller
- Jeff Eckensviller
- Lynsey Lingenfelter
- Nathan Andre

On the basis of this review, the following table reflects the costs and scoring of each proposal:

	Greenview Environmental	Tacoma Engineers	Tatham Engineering	TBT Engineering
Total Cost	\$99,885.00	\$31,000.00	\$69,900.00	\$38,700.00
Score	53	82	58	76

We are unanimously recommending the contract be awarded to Tacoma Engineers Inc.

With the acceptance of this proposal, the following are upcoming key milestones:

- August 29, 2025: report on the temporary support posts and continued operation for this upcoming season
- September 26, 2025: report on the permanent remediation of the interior and exterior wood columns

The selected Proponent will be making a presentation to Council upon completion of this work, to discuss their findings.

Staff would like to acknowledge, and send appreciation for, the contributions of the TCCC Advisory Committee throughout the RFP process.

STAFF REPORT

To: Council
From: K. Bester, Deputy Clerk
Re: Ontario Trillium Foundation – Seed Grant
Date: July 8, 2025

For Information Purposes –

This funding opportunity will be opening up shortly. It could provide up to \$100,000 in funding under the following two categories:

Foster physically active lifestyles;
Enriching lives through arts, culture and heritage

Staff have discussed and believe it would be beneficial to apply to have a Master Recreation Plan created for the municipality. The Community Strategic Plan created in 2006 identified Recreation and Leisure as being something that the municipality felt was important, with the goal being to create a formal plan for recreation. A Master Recreation Plan would :

- provide an inventory of recreational assets (playgrounds, sports fields, recreation centres, etc.),
- allow for public input into what forms of recreational activity are considered to be important and assist in creating a good 'quality of life', and
- provide the framework for budgeting and planning for the future.

There is no mandatory contribution from the municipality. The estimated cost for the creation of this plan (based on research) is in the \$50,000-60,000 range. This application is due August 20th but I will aim to get it in by the end of July or very early August.



STAFF REPORT

To: Council
From: K. Bester, Deputy Clerk
Re: Ministry for Seniors and Accessibility – Enhancing Access to Spaces for Everyone (EASE) Grant
Date: July 8, 2025

For Information Purposes –

This funding opportunity will be opening up shortly. It could provide up to \$60,000 in funding for small capital projects and retrofits that will help older adults and people with disabilities participate in community life. There is no mandatory contribution from the municipality but partnerships with others are encouraged (I will touch base with local groups on this). This application is due August 14th but I will aim to get it in by the end of July or very early August.

We are proposing to apply for:

A set of ADA compliant steps that will provide safe access into the pool (around \$10,000)
ADA compliant picnic tables and benches to be placed in the parks, etc. (around \$1700 per picnic table)

I will also touch base with local seniors for input on what other items might be useful to apply for.

ACCOUNT	DESCRIPTION	2025 DRAFT BUDGET	2025 YTD (06/30)	NOTES
	TAXATION REVENUE			
10-10-51000	Property Taxes	(4,754,115)	(4,751,773)	
10-10-51030	Railway	(6,856)	-	
10-10-51160	Grants in Lieu - Power Dams	(50,652)	-	
Total Taxation Revenues		(4,811,623)	(4,751,773)	
	Operating Grant Revenue			
10-10-51950	Province of Ontario	-	-	
10-10-52020	Province of Ontario - OMPF	(1,158,100)	(579,050)	
10-10-52025	Federal Grants	(4,800)	-	Canada Summer Jobs
10-10-52035	Grants, Donations, Fundraising	(7,000)	-	RIDE program grant
Total Operating Grant Revenues		(1,169,900)	(579,050)	
	Licenses			
10-50-53000	Animal Licenses	(1,500)	(342)	3-year average
10-10-53010	Lottery Licenses	(2,700)	(2,959)	3-year average
10-10-53015	Marriage Licencing & Officiating Rev.	(13,600)	(3,000)	3-year average
Total Licenses		(17,800)	(6,301)	
	Service Charges			
10-45-53500	Interest & Tax Penalties	(52,400)	(27,374)	Average of 12.6% of prior year arrears collected as interest
10-45-53510	NSF Cheque Fees	(400)	(47)	
10-45-53520	Interest Earned	(54,000)	(28,917)	Interest on bank accounts
10-10-53530	Eides Interest Earned-Ministry of Health Fund	-	-	loan repaid in 2023
10-50-53550	Provincial Offences	(1,800)	(400)	
10-50-53560	Policing Detachment Revenues	(6,900)	-	pending notification
10-50-53655	Parking Tickets/Court Fees	(100)	-	
Total Service Charges		(115,600)	(56,738)	
	General Government			
10-10-54000	Administration Funds	(6,100)	-	MFIPPA requests, tax sale fees, other misc (2024 incl demo fees)
10-65-57700	Municipal Logo Merchandise	(100)	(60)	logo merchandise
10-10-54010	Tax Certificates	(4,000)	(1,110)	3-year average
10-10-54030	Photocopies & Faxes & Oaths	(2,400)	(567)	3-year average
Total General Government		(12,600)	(1,737)	
	250 Clark Street			
10-12-57040	250 Clark-Sponsorships and Donations	(30,000)	(8,010)	Senior's grants
10-12-57041	250 Clark-Space/Room Rental	(35,500)	(15,963)	planning bd, agilis, EMS, other
10-12-57042	250 Clark-Program and Event Revenue	(47,700)	(33,687)	3-year average
10-12-57045	Fitness Centre @ 250 Clark	(43,800)	(28,360)	3-year average
10-12-57580	GAP Program Revenue	(27,500)	(11,372)	
Total 250 Clark		(184,500)	(97,393)	
	Protection to Persons and Property			
10-15-53030	Fire - Fees	(10,400)	(7,570)	3-year average
10-15-55040	Fire- MTO Calls	(23,100)	(1,275)	3-year average
10-15-55030	Fire- Letters and Inspections	(500)	(254)	3-year average
10-45-54550	911 Service	(600)	(260)	3-year average
10-15-54600	Nipissing Twp -fire agreement	(600)	(600)	
Total Protection Services		(35,200)	(9,959)	
	Building			
10-45-55000	Building Permits	(60,000)	(30,805)	per CBO estimate
10-45-55010	Building - Zoning Letters	(1,100)	(385)	3-year average
10-45-55020	Building - Work Orders	(1,300)	(735)	3-year average
Total Building		(62,400)	(31,925)	
	Transportation			
10-20-55500	Transportation	(33,600)	(6,284)	aggregate pmt, misc
Total Transportation		(33,600)	(6,284)	
	Environment			
10-25-56200	Enviro-Lift Charges	(25,900)	(9,055)	3-year average
10-25-56210	Enviro-Blue Boxes	-	-	

ACCOUNT	DESCRIPTION	2025 DRAFT BUDGET	2025 YTD (06/30)	NOTES
10-25-56220	Enviro - Tags	(1,900)	(1,366)	3-year average
10-25-56230	Enviro - Gate Receipts	(51,400)	(24,676)	3-year average
10-25-56240	Enviro - Billings	(117,100)	(52,273)	3-year average
10-25-56260	WDO Rebates	(47,125)	(15,489)	Per RPRA allocation notice
10-25-56268	Electronic Stewardship Rebates	(1,000)	-	
Total Environment		(244,425)	(102,859)	
	Health Services			
10-60-56500	Medical Centre Rent	(18,000)	(9,000)	
Total Health Services		(18,000)	(9,000)	
	Cemetery			
10-85-56530	Cemetery - Service Revenue	(22,800)	(9,005)	3-year average
10-85-56540	Cemetery - Interest Income - C&M	(6,300)	(2,194)	
Total Cemetery		(29,100)	(11,199)	
	Social & Family Services			
10-65-57020	Trout Creek Seniors Hall	(1)	-	
10-65-57030	Legion-Revenue	(1)	-	
Total Social & Family Services		(2)	-	
	Recreation and Cultural Services			
10-55-52000	Province of Ontario - Recreation	(5,000)	(2,500)	Canada Day grant
10-55-57490	Recreation Activities	(20,000)	(17,265)	soccer, tball, ball hockey
10-55-57500	Park Rentals	(1,000)	-	
10-55-57510	Pool Revenue	(15,000)	(2,260)	
10-55-57550	Maple Syrup Festival	(35,900)	(32,242)	
10-55-57570	Donations	(5,000)	(31,300)	
Total Recreation & Cultural Services		(81,900)	(85,567)	
	Trout Creek Community Centre			
10-75-53700	Ice Rentals	(56,100)	(37,960)	
10-75-53710	Hall Rentals	(4,700)	(3,342)	
10-75-53740	Canteen Proceeds-Downstairs	(500)	-	rent
10-75-53750	Sign Rentals	(2,400)	(1,792)	
10-75-53810	Socials Revenue	(20,000)	(26,352)	TC carnival
10-75-53815	Bar Revenues	(3,800)	(5,025)	3-year average
Total TCCC Revenues		(87,500)	(74,471)	
	Sportsplex			
10-80-53700	Ice Rentals	(173,700)	(93,209)	
10-80-53710	Hall Rentals	(1,300)	(1,302)	
10-80-53750	Sign Rentals	-	-	
10-80-53720	Booth Rental	(500)	(772)	candy machine royalties
10-80-53830	Other Revenues	(32,000)	(19,113)	canteen sales
10-80-53850	Curling Club	(19,500)	(9,760)	
10-80-53856	Donations	(100)	-	
10-80-53786	Bar Revenue-Sportsplex	(19,200)	(11,517)	3-year average
Total Sportsplex Revenues		(246,300)	(135,673)	
	Planning & Economic Development			
10-70-58000	Planning Fees	(5,000)	(7,280)	
Total Planning and Economic Development		(5,000)	(7,280)	
Total Non-Tax Operating Revenues		(2,343,827)	(1,215,434)	
TOTAL OPERATING REVENUES		(7,155,450)	(5,967,208)	
	General Government			
10-10-61000	Council Salaries	47,100	23,667	
10-10-61020	Council - Other Expenses	5,200	4,423	mileage, courses, conference, etc
10-10-61030	Donations	2,500	100	
10-10-61050	Advertising	5,000	-	
10-10-61500	Administration Salaries	434,700	211,101	
10-10-61510	Admin-Benefits	36,900	18,238	
10-10-61520	Admin-RRSP/OMERS	40,400	15,781	
10-10-61530	Admin-Convention, Training	6,100	1,312	
10-10-61540	Admin-Office Supplies, Copies	11,200	2,969	

ACCOUNT	DESCRIPTION	2025 DRAFT BUDGET	2025 YTD (06/30)	NOTES
10-10-61545	Marriage Licencing & Officiating Exp.	4,000	-	cost of marriage licence forms
10-10-61550	Admin-Telephones, cells, internet	3,900	1,721	cell phones and internet
10-10-61560	Admin-Audit & Legal	44,600	23,781	3-year average
10-10-61570	Admin-Computers	97,700	36,346	IT support, licensing fees
10-10-61600	Admin-Postage/Courier/Copier	27,300	8,214	
10-10-61610	Admin-Heat & Hydro	10,800	5,801	
10-10-61640	Admin-Office & Equipment Maintenance	2,000	421	
10-10-61650	Admin-Insurance	18,700	-	
10-10-61660	Admin-Bank Charges & Interest	9,000	4,089	
10-10-61670	Admin-Financial - Taxes Written Off	10,900	-	Taxes on municipally-owned properties
10-10-61675	Uncollectable Debt	2,000	-	
10-10-61690	MPAC	55,713	27,857	per levy notification
10-10-61730	Memberships & Association Dues	5,500	3,386	AMCTO, AMO, MFOA, etc.
10-10-68410	B.I.A. - Material/Supplies	6,100	94	
Total General Government Expenses		887,313	389,303	
250 Clark				
10-12-61500	250 Clark-Labour	103,700	59,292	increase due to SALC program
10-12-61525	250 Clark-Janitorial Expense	10,800	2,835	
10-12-61641	250 Clark-Building Maintenance	25,000	17,186	
10-12-61650	250 Clark-Insurance	27,900	-	
10-12-61753	250 Clark-Utilities	37,400	11,695	
10-12-61754	250 Clark- Program Expenses	38,200	14,049	
10-12-61755	250 Clark-Sponsored Program Expenses	36,000	24,157	Senior's Active Living Centre
10-12-61757	Fitness Centre @ 250 Clark Expense	3,400	2,117	
10-12-67510	GAP Program Labour	22,500	-	
10-12-67520	GAP Program Expense	2,500	-	
Total 250 Clark Expenses		307,400	131,330	
Fire Department				
10-15-61500	Fire Wages	150,800	66,338	per detailed calculation. 2025 includes 50% of PSO wages
10-15-62000	Fire Dept. - Answering Service	3,400	1,221	
10-15-62010	Fire Dept. - Maintenance	58,600	26,948	
10-15-62020	Fire Department - Insurance	35,100	-	
10-15-62030	Fire Dept. - Trucks	17,000	6,007	fuel, repairs, licenses etc.
10-15-62040	Fire Dept. - Equipment	28,100	9,510	bunker gear, gloves, coveralls, lights, nozzles, foam
10-15-62050	Fire Dept. - Gratuity/Wardens	52,175	-	
10-15-62060	Fire Prevention	3,000	456	
10-15-62061	Fire Dept- Training	10,000	4,043	
10-15-62064	Fire Hydrants & Maintenance	15,000	-	replace 3 hydrants
Total Fire Department Expenses		373,175	114,523	
Protection to Persons and Property				
10-50-62500	Policing - OPP	488,044	162,680	per levy notification
10-50-62510	Police Services Board	9,000	-	includes RIDE program costs
10-50-62555	911 and Signage	2,500	1,969	
10-50-61500	Emergency Management- CEMC	41,800	21,714	per detailed calculation. 50% PSO
10-50-62600	Animal Control	5,500	814	
10-50-62585	By-Law/Property Standards Expense	4,900	4,304	
10-45-62700	Building Inspector	139,100	68,322	per detailed calculation
10-45-62710	Building Inspector - Mat/Supplies	6,300	4,332	training & conferences, forms, etc
10-45-62715	CBO/Office Vehicle Expense	3,500	80	cbo/office vehicle-gas, maintenance
Total Protection Expenses		700,644	264,214	
Transportation Services				
10-20-63000	Street Lighting-Labour/Cont.Serv.	34,700	20,798	contract price- ends Oct 2025
10-20-63010	Street Lighting - Mat/Supplies	6,400	6,622	
10-20-63020	Street Lighting - Power	17,700	7,324	inflationary increase over actuals
10-20-63040	Public Works - Training & Development	15,000	7,227	incl health & safety training, driver training, OGRA, CRS
10-20-61500	Public Works - Labour Expenses	567,900	315,808	per detailed calculation
10-20-63060	Public Works - Mat/Supplies	77,600	18,688	insurance, other miscellaneous
10-20-63062	Public Works Buildings Utilities	18,600	11,807	inflationary increase over actuals
10-20-63065	Public Works Admin. Mat/Supplies	7,500	3,242	

ACCOUNT	DESCRIPTION	2025 DRAFT BUDGET	2025 YTD (06/30)	NOTES
10-20-63070	Public Works-Health and Safety supplies	6,300	3,807	
10-20-63075	Public Works- Fuel	100,000	47,579	
10-20-63110	Sidewalks - Mat/Supplies	5,000	617	maintenance & rehabilitation
10-20-63210	Bridges & Culverts - Mat/Supplies	19,000	2,093	replacement of culverts 17k, beaver trapping 2k; 2024 included OSIM
10-20-63230	Brushing - Materials/Supplies	19,000	-	roadside mowing 8k, brushing 11k
10-20-63270	Roadside Maintenance - Mat/Supplies	23,500	12,294	ditching, signage, other
10-20-63320	Hardtop Maintenance - Mat/Supplies	59,000	7,656	cold patching 24k, sweeping 35k
10-20-63370	Loose Top Maintenance-Mat/Supplies	143,300	66,062	dust control, gravel stockpile
10-20-63420	Winter Control - Mat/Supplies	95,300	17,513	salt, sand, plowing
10-20-63470	Safety Devices/CN - Mat/Supplies	29,000	11,193	reg monthly fees
10-20-63520	2011 Freightliner - Mat/Supplies	18,500	9,327	
10-20-63540	2015 GMC 4X4 Truck -mat /supplies	4,500	2,360	needs new tires (~\$2,000)
10-20-63560	2013 Freightliner Truck - Mat/Supp	25,400	26,545	
10-20-63580	2019 3/4 ton GMC-Mat/supp	2,500	2,809	
10-20-63600	2015 GMC Truck - Mat/Supp	3,800	1,185	2024 replaced transmission
10-20-63626	Backhoe-CAT 420-material/supplies	8,700	4,198	needs new forks (~\$5k)
10-20-63640	96 Backhoe - Materials/Supplies	2,500	2,169	
10-20-63660	22 Grader - Mat/Supplies	11,000	3,453	
10-20-63700	Steamer - Materials/Supplies	1,500	-	
10-20-63710	Trackless - New - Material/Supplies	5,000	2,629	
10-20-63720	Trackless - Sidewalk Sander- Mat/Supplies	19,800	11,714	to repair hydraulic, radiator issues
10-20-63740	Lawn Equipment - Material/Supplies	7,000	2,061	needs new tires (~\$2,000)
10-20-63760	Other Equipment - Mat/Supplies	3,000	-	
10-20-63780	2014 Freightliner - Mat/Supplies	19,500	9,061	
10-20-63820	Downtown - Materials/Supplies	1,000	417	flower baskets, signs
10-50-63900	Crossing Guard - Labour / Benefits	5,200	-	
Total Transportation Services		1,383,700	638,257	
Environmental Services				
10-50-64730	NB Mattawa Conservation Levy	417	393	per levy notification
10-25-64810	Garbage Collection - Mat/Supplies	2,000	1,541	
10-25-64830	Garbage Vehicle Expense	17,800	7,931	
10-25-64900	Waste Management - Labour	144,300	67,502	
10-25-64910	Landfill Site - Material/Supplies	53,000	4,430	grinding, cover material, glass bin
10-25-64920	Landfill Site Equipment Expenses	40,100	4,007	rental equipment costs
10-20-63620	710 Backhoe - Material/Supplies	23,000	2,016	needs hydraulic repairs (18k)
10-25-64930	Hazardous Waste	5,524	5,524	per levy notification
10-25-64940	Recycling Program	146,400	59,892	approx \$12,200 per month
10-25-64965	Landfill Site Maintenance as per C of A	67,400	13,843	Knight Piesold, SGS
Total Environmental Services		499,941	167,079	
Health Services				
10-60-65000	Health Unit	116,465	58,232	per levy notification
10-60-65220	Land - Ambulance	124,238	62,119	per levy notification
10-70-68045	Medical Centre -Powassan Town Square	81,700	13,927	
10-60-65350	North Bay Regional Health Centre	37,359	-	2026 final year
10-85-65110	Cemetery - Service Materials-Interment	7,800	1,212	
10-85-65130	Cemetery- Maintenance Material	3,500	5	tree removal, headstone maint.
Total Health Services		371,062	135,496	
Social & Family Services				
10-60-66100	District Social Services DSSAB	163,330	81,665	per levy notification
10-60-66200	Eastholme - Levy	131,332	65,666	per levy notification
Total Social & Family Services		294,662	147,331	
Recreation & Cultural Services				
10-55-67005	Playground Inspection Expense	500	-	
10-55-67010	Parks - Material/Supplies	15,100	5,294	
10-55-67020	Parks - Canada Day	5,000	1,961	
10-55-67030	Playground Equipment	1,000	-	misc costs
10-55-67100	Pool - Labour	33,700	-	
10-55-67110	Pool - Material and Supplies	15,000	1,174	
10-55-67112	Pool Utilities	14,600	1,743	hydro, gas, water/sewer
10-55-67115	Pool Chemicals	5,000	-	
10-55-67210	Outdoor Rink - Materials/Supplies	1,000	-	
10-55-67310	Beach - Material/Supplies	1,000	-	
10-55-67410	S.H.C.C. Materials/Supplies	6,700	2,106	misc costs

ACCOUNT	DESCRIPTION	2025 DRAFT BUDGET	2025 YTD (06/30)	NOTES
10-55-67500	Recreation - Fund Raising	500	-	
10-55-67610	Recreation - General Exp.- Mat/Supplies	500	116	
10-55-67650	Recreation Buildings. - Repair & Maint	3,000	237	
10-55-67920	Recreation-Activities Expenses	12,900	1,622	soccer, tball, new years
10-65-66030	TC Seniors Hall	2,700	293	misc costs (2024 incl handrail)
10-55-61052	Maple Syrup Festival expenses	41,475	22,820	per draft budget
10-65-67800	Library Levy	141,617	59,007	per draft budget
10-65-67680	Legion Building Labour/Mat/Supplies	25,800	9,994	insurance, gas, hydro
10-65-61725	Municipal Logo Merchandise expense	1,000	-	
Total Recreation & Cultural Services		328,092	106,368	
Trout Creek Community Centre				
10-75-61500	TCCC Salaries	-	-	budgeted with Sportsplex
10-75-61800	Supplies	4,000	2,596	
10-75-61820	Maintenance	29,300	11,394	2024 replaced transmission
10-75-61610	Hydro	35,800	27,298	
10-75-61620	Natural Gas	6,800	4,100	
10-75-61550	Telephone	3,300	1,615	
10-75-61650	TCCC Insurance	15,600	-	
10-75-61840	Socials Expense - Spring	10,600	5,140	carnival excl staff wages
10-75-61865	Bar Expenses	5,000	-	
10-75-61870	Fees	1,000	30	
Total TCCC Expenses		111,400	52,173	
Sportsplex				
10-80-61500	Salaries	317,700	146,751	
10-80-61510	Benefits	11,400	4,934	
10-80-61910	Clothing Allowance	1,000	70	
10-80-61610	Hydro	119,600	48,652	
10-80-61620	Heat-Natural Gas	22,100	13,250	
10-80-61850	Canteen- Supplies	14,500	3,428	
10-80-61920	Water and Sewer	8,800	-	
10-80-61930	Zamboni-Repairs & Maintenance	14,800	4,138	requires additional servicing
10-80-61940	Equipment Repairs and Maintenance	26,500	1,416	
10-80-61945	Equipment Supplies	1,000	293	
10-80-61950	Building-Repairs and Maintenance	45,000	9,149	
10-80-61960	Building-Supplies	5,000	2,463	
10-80-61650	Insurance	33,900	-	
10-80-61970	Mat Rentals	600	250	
10-80-61982	Bar supplies /expenses	13,500	3,144	
10-80-61550	Telephone	250	114	
10-80-61555	Office Expenses	4,000	1,811	
10-80-61985	Staff training	4,300	257	
Total Sportsplex Expenses		643,950	240,119	
Planning & Economic Development				
10-70-68005	Planning Consultants	10,000	3,940	
10-70-68010	Planning & Development - Mat/Supp	18,200	13,269	CGIS \$17,200; public notices, training, other misc \$1,000
10-70-68020	Green Plan	321	321	LAS Energy Planning tool
Total Planning & Economic Development		28,521	17,530	
Debt Repayment				
10-10-61875	Term Loan- Principal	71,424	35,712	Final payment October 2028
10-10-61876	Term Loan- Interest	13,742	7,328	
10-10-61775	OSIFA Capital Loan Principal	90,217	44,861	Final payment 2036
10-10-61780	OSIFA Capital Loan Interest	25,838	13,539	
10-12-61756	250 Clark Loan Payments- Principal	61,105	30,354	Final payment 2048
10-10-61751	250 Clark Loan Payments- Interest	71,568	36,158	
10-15-62072	Fire Hall Loan Payment- Principal	36,300	18,007	Final payment 2048
10-15-62073	Fire Hall Loan Payment- Interest	45,794	23,209	
10-15-62075	Fire Rescue Loan- Principal	30,000	15,000	Final payment July 2026
10-15-62076	Fire Rescue Loan- Interest	2,093	1,057	
10-20-63815	2022 Grader Loan Principal	56,707	28,012	Final payment September 2029
10-20-63816	2022 Grader Loan Interest	17,224	8,953	
10-25-64880	Compactor Loan- Principal	19,762	9,881	Final payment May 2026
10-25-64885	Compactor Loan- Interest	1,174	707	
10-75-61883	RINC Project-Loan Principal Expense	-	-	Repaid in 2024

ACCOUNT	DESCRIPTION	2025 DRAFT BUDGET	2025 YTD (06/30)	NOTES
10-75-61884	RINC Project-Loan Interest Expense	-	-	
10-80-61883	Construction Loan Principal	-	-	Repaid in 2024
10-80-61884	Construction Loan Interest	-	-	
Total Debt Repayment		542,948	272,777	
Operating Reserve Transfers				
10-10-63875	Transfer to Reserve - Election	6,250	-	per reserve fund policy
10-10-61700	Transfer to Reserve - Operating Contingency	8,200	-	per reserve fund policy
10-20-63885	Transfer to Reserve - Accrued Pit Closure Costs	1,288	-	
10-20-63880	Transfer to Reserve - Infrastructure Renewal	52,100	-	2% of rental revenues plus 45,000 re: Hummel Bridge replacement
10-20-63865	Transfer to Reserve - Water Loan Repayment	75,000	-	
10-25-64950	Landfill - Accrued Closure Costs	-	-	cost TBD
Total Operating Reserve Transfers		142,838	-	
TOTAL OPERATING EXPENDITURES		6,615,646	2,676,501	
NET OPERATING REVENUE- AVAILABLE FOR CAPITAL		(539,804)	(3,290,707)	MINIMUM SPEND: \$516,941
Capital Revenues				
10-10-99999	Prior Year Deficit (Surplus)	-		
10-10-51950	Province of Ontario	(586,600)	(56,418)	OCIF 60,300; NORDS 133,900; Trillium 170,500; ICIP 54,900; NOHFC 167,000
10-10-52025	Federal Grants	(91,525)	-	ICIP 65,900; TD 7,150; EAF 18,475
10-10-53525	Insurance Proceeds	(31,300)	-	TC fire hall repairs
10-20-52040	Federal Grants - Infrastructure-Gas Tax	(316,100)	-	balance of Hunt Line culvert
10-10-53650	Loan Proceeds- General Government	-	-	no new debt in 2025
10-10-54060	Sale of Equipment	-	-	
10-10-54510	Transfer From Reserves	-	-	
10-15-53035	Fire Grant/Donations	(33,400)	(16,461)	CEPG/Fire Protection Grant
Total Capital Revenues		(1,058,925)	(72,879)	
Capital Projects				
10-10-61055	Grant Expenses-modernization & efficiencies	-	-	
10-10-61680	Admin-Office Capital	57,100	-	replace PCs, server, switches; new website
10-10-61685	Reorganization Expenses	-	-	
10-70-68140	Official Plan Development	5,900	-	per estimate received
250 Clark				
10-12-61680	250 Clark-Building Capital	73,900	-	accessibility lift
10-12-61758	Fitness Centre- Equipment Capital	-	-	
Fire Department				
10-15-62070	Capital - Fire Department	79,300	1,422	fill station for SCBA, baliclavas and hoods; pagers, radios, training; insurance claim on TC hall
Transportation				
10-20-63080	Public Works - Reports and Studies	-	-	
10-20-63240	Capital- Bridges & Culverts	60,300	-	Hummel Bridge engineering
10-20-63375	Loose Top Maintenance- Gravel Resurfacing	-	-	
10-20-63860	Capital - Materials/Supplies	-	-	
10-20-63890	Capital	-	-	
10-20-63895	Capital-Gas Tax Projects	450,000	20,930	Hunt Line culvert
Environmental Services				
10-25-64840	Garbage - Capital	-	-	
10-25-64860	Landfill- Capital	-	-	
Recreation Services				
10-55-67900	Recreation-Major Projects	615,900	299,337	Hydro Pond dock 10,900; TC Playground 189,400; pool 175,500; trees 8,000; SHCC 130,700; buildings 101,400

ACCOUNT	DESCRIPTION	2025 DRAFT BUDGET	2025 YTD (06/30)	NOTES
10-75-61880	TCCC Capital	55,000	10,155	engineering; other misc capital
10-80-61880	Sportsplex Capital	30,000	-	lights; other misc capital
Total Capital Projects		1,427,400	331,843	
	Net Reserve Transfers			
10-15-62080	Fire Dept.- Transfer to Reserve	-	-	
10-10-61710	Transfer to Reserve - Working Capital	16,329	-	budget balancing figure
10-10-61700	Transfer for Reserve - Operating Contingency	-	-	
10-20-63880	Transfer to Reserve - Infrastructure Renewal	155,000	-	towards replacement of plow truck
10-80-99999	Surplus/Deficit Account	-	-	
Total Reserve Transfers		171,329	-	
NET CAPITAL EXPENDITURES		539,804	258,964	
BALANCE		-	(3,031,743)	

To: Council
From: Treasurer/Director of Corporate Services
Re: 2014 GMC Sierra

RECOMMENDATION:

That the staff report regarding the 2014 GMC Sierra be received; and that staff be directed to proceed as per one of the options as outlined.

ANALYSIS:

The Municipality's 2014 GMC Sierra pickup has fallen into significant disrepair. Per the work estimate from Powassan Auto (enclosed), the vehicle has failed its safety inspection and requires repairs to its cross members, brakes, ball joints, and cab. All told, required repairs are estimated at \$12,260.00 plus tax.

The following options are presented to Council for consideration:

Option A- Repair

As mentioned above, the estimated cost to repair known issues is \$12,260. Council should note that the cost of these repairs is far in excess of the annual maintenance budget (\$3,800, account 10-20-63600).

In addition, it should be considered that this is a 10-year-old pickup truck, that was already at or nearing the end of its useful life. The cost of repairs is above the estimated salvage value of the vehicle, and substantial repair costs were also incurred in 2024 in the form of a fuel pump replacement (\$1,793.08) and transmission rebuild (\$8,599.81).

Option B- Replace

The Municipality could seek to replace the vehicle. After reviewing inventory at a local dealership, it is likely that a base model, half-tonne pickup with a crew cab could be procured for \$55-65,000.

The Municipality could also consider purchasing a used vehicle as a replacement. Depending on target age and mileage of said used vehicle, it is likely that the purchase price will range from \$35-45,000.

Should either replacement option be pursued this year, funds will need to be reallocated from one or more currently budgeted capital projects to free up the necessary funding. Options can be provided for Council to consider, should this be the preferred option.

Given that there are several substantial capital projects upcoming in the near future, and debt capacity remains constrained, it is recommended that the vehicle be purchased outright and lease or finance options not be considered.

Option C- Do Nothing

As a final option, the Municipality could consider attempting to operate with two pickups, and/or delay replacement until the 2026 budget.

This option is not generally recommended as, with the assignment of one pickup truck to grass cutting operations all summer, the remaining Public Works staff would be left with one functional vehicle to be shared between them. It is likely that there will be a noticeable decline in response time and service levels should this option be pursued.

Powassan Auto Service
717 MAIN ST, RR 1
POWASSAN, ON. P0H 1Z0
(705) 724-3111

Powassan Auto
Sales & Service

ESTIMATE # 16355

kevin@powassanautoservice.ca
www.powassanautoservice.ca
HST #820350460RP0001

MUNICIPALITY OF POWASSAN	YEAR:	2014	TRANS/DRIVE:	/
	MAKE/MODEL:	GMC SIERRA 1500 BASE 4	LICENSE/STATE:	BR19844/
Home: (705) 724-3532 Work: (705) 497-6169 VIN:		1GTN2TEC6EZ366634	KMS IN/KMS OUT:	150659/166582
x trevor	ENGINE:	5.3L V8 OHV 16V		

In: 5/28/2025 Out: 5/28/2025

VEHICLE ISSUE #1: GENERAL INSPECTION		
TECH REPORT: PERFORMED SAFETY INSPECTION - VEHICLE DOES NOT PASS AT THIS TIME		
REAR FRAME CROSS MEMBER BROKEN OFF FRAME. CROSS MEMBER ABOVE GAS TANK EXTREMELY ROTTEN AND ABOUT TO BREAK. LEFT FRONT LOWER BALL JOINT HAS PLAY, REAR BRAKES WORN. RIGHT FRONT SWAY BAL LINK BROKEN, CROSS MEMBER FOR BOX SPLIT IN THE CENTER, CAB ROTTEN BELOW DOORS (MISSING SECTIONS). \$360.00 R+R FUEL TANK. \$500.00 TOW TO AND FROM WELDING SHOP \$2500.00 REPLACE/REPAIR FRAME CROSS MEMBERS \$1000.00 REPAIR BOX CROSS MEMBERS \$5500 USED CAB \$2400LABOUR performed vehicle safety inspection		
LABOR: MARENTET	SAFETY INSPECTION	\$250.00 LABOR

Recommended Repairs:	Labor/Jobs	\$250.00
	Parts	\$0.00
Warranty: From the date of delivery for a period of 3 months or 3000 miles, whichever comes first, this firm will repair free of charge any defects in material and workmanship to the repairs stated on the invoice. All work to be done in our shop only. This does not include towing charges or customer supplied parts. A storage fee of 0.00 per day will be charged 24 hours after notification that work is complete. Neglect/abuse of vehicle will immediately void any and all warranties.	Sublet	\$0.00
	Total Fees	\$0.00
	Subtotal	\$250.00
	HST @ 13%	\$32.50
	Total	\$282.50
	Payments	\$0.00
	Balance	\$282.50

Replaced parts may be requested by customer. I hereby authorize the above repair work to be done along with all necessary materials. You and your employees may operate the above vehicle for the purposes of testing, inspection or delivery at my risk. An express mechanic's lien is acknowledged on the above vehicle to secure the amount of repairs thereto. The shop will not be held responsible for loss or damage to vehicle or articles left in vehicle in case of fire, theft, accident or any other cause beyond your control. In the event legal action is necessary to enforce this contract, I understand that I am solely responsible for all costs including attorney's fees and court costs. I have read the above and acknowledge receipt of an estimate.

X _____ Date 6/2/2025



STAFF REPORT

To: Council
From: Fire Chief, Robert Giesler
Re: Municipality of Powassan Fire Department Updates to Council
Date: July 15, 2025

Activations from Jan 1 – July 10, 2025

We have responded to **53** calls:

Motor Vehicle incidents	26
Fire Calls	4
Mutal Aid Fire Call	1
CO and Smoke Alarm (no Fire)	10
Hydro Related	5
Other	7

Staffing Report

36 Active Firefighters

16 have acquired Firefighter 1, 2 and Hazmat Operations through the Grandfathering process.

9 have achieved Firefighter 1 through the **New** certification process.

The remainder should have all the required certification by July 1, 2026.

Asset Management

Equipment that should be replaced in the next 5 years:

SCBA/Air packs	2027	\$175,000.00
10 sets of Bunker Gear	2027	\$30,000.00
Helmets in Station 2	2027	\$10,000.00

Station 2 Trout Creek Tanker **Fall of 2025** **\$500,00.00 new \$70K-150K depending on availability of used**
This was noted in the last council report from Chief Cox dated Jan. 22, 2024

Station 1 Powassan Tanker Should be replaced with a Pumper/Tanker in **2028** as we must have a front line pump no older than 20 years. **\$800K- 1,000,000.00**

Note: The tendering process should begin this fall.

Trout Creek Pump House and Trout Creek Fire Hall both require attention and updating to meet Operational and Health and Safety standards. Costs to be established and addressed in the 2026 budget.

Other items that should be noted

Increased cost of training for Firefighters as noted on Fire Chief Bill Cox's report January 22, 2024.

New pay structure for Deputy Chief, Station Chiefs, Captains and Training Officer. This is primarily due to increased

responsibility, time commitments and on call status when Fire Chief is absent. This will be brought forward on the 2026 budget.

RECOMMENDATION:

We must start tendering/RFP process for all of the above Capital Assets for the safety of our Firefighters and citizens as well as ensuring compliance.

Robert Giesler
Fire Chief/CEMC
Municipality of Powassan

SOCIAL NETWORKING POLICY

Policy:	Social Media Policy
Effective Date:	August 2, 2022
Date Last Reviewed:	June 17, 2025 - Updated
Scheduled Review Date:	Annually
Supersedes:	All previous Policies and/or Statements
Approved by:	Resolution #:

POLICY STATEMENT:

The Municipality of Powassan's ("Municipality") social networking policy is to allow the Municipality to take advantage of social media's business benefits, promote its services and better engage with the community, while avoiding the significant risks involved.

The Mayor of the Municipality shall be considered the official spokesperson for the Municipality. No Municipal employee ("Employee") shall hold themselves as representing the Municipality on behalf of the mayor, without written permission obtained from the mayor.

DEFINITIONS

Employee

Any full-time or part-time employee, any temporary or contract employee, any volunteer or any student or intern worker, any Council or committee member.

Social Media

All websites and applications that enable users to create and share content or to participate in social networking.

POLICY

The public should be made aware that Municipal social media accounts vary in terms of frequency and content. Helpful and community information will be published, sometimes with links to more detailed information and resources (such as job posts from local communities and businesses). Not all comments or direct messages will receive a reply, and commenters should be reminded that pertinent information can be found on the Municipal website or by calling the Municipal office. Accounts will be monitored during business hours and employees are not expected to post or comment after hours.

The decision to add or decommission a social media channel and/or account will be the responsibility of the Director of Corporate Services or their delegate, to be made in consultation with the Municipal Clerk.

Social media use at work

Employees are expected to use the Internet responsibly and productively, and excessive personal Internet browsing, including social media use, is not permitted.

The Municipality reserves the right to monitor how employees use municipal-owned property, including computers, cell phones and networking equipment, and should be mindful that all web browsing they do on the company's computers or other devices may be monitored.

Social media posts about the Municipality

Employees of the Municipality are forbidden from using social networks, personal or otherwise, to post or display comments about co-workers, supervisors, management, Council including the mayor, or the Municipality, that are vulgar, obscene, threatening, or violation of the Municipality's policies on *harassment, discrimination, defamation, confidentiality, and non-competition*.

Employees may not use personal or municipal social networks to disclose any confidential or proprietary information about the Municipality, its employees, ratepayers, business partners, members of the public, or other professionals.

When appropriate, employees should disclose their relationship with the Municipality in their online posts and refrain from speaking on behalf of the Municipality when not authorized.

Authorization is considered given to those employees whose job descriptions contain, and outline, the use of social media, or who have been authorized to represent the Municipality through access to the Municipality's Social Media Networking pages. Access is given with the understanding that any comments made on the Municipality's social media pages must follow all municipal policies and guidelines, and access can be revoked at any time.

Posts on behalf of the Municipality should be related to the Municipal office, the Municipality of Powassan as a whole, local events, announcements, job postings, etc. No religious or political views, or personal opinions should be posted.

Municipal responses to online postings, blogs, and discussion forums about municipal-related business will be coordinated with the Municipal Clerk and with input from the appropriate staff member or department.

Should an employee create a public or private group on social media to provide information for a Municipal event or activity, the Municipal Clerk or Director of Corporate Services must be included so content can be monitored.

Post Guidelines

Posts or comments that are unrelated to the social media site's purpose, commercial content, spam, confusing or misleading, or out-of-date information or web links shall not be posted. Links to news items and media stories shall not be posted unless there is a specific sponsorship or partnership agreement in place with a media outlet.

The following posts will be permitted (this is not an exhaustive list of permitted topics):

- Municipal sponsored events and activities;
- Municipal services;
- Public health and safety (e.g., road closures, inclement weather, etc.);
- Emergency services;
- Community events and/or community group events, which are open to the public and where membership is not required to participate in the event;
- Programs and initiatives that support regional and municipal economic development and tourism (while this content may feature or highlight specific businesses, the intent is to frame the information as it relates to the benefit for all residents/businesses);
- Public service announcements from other government agencies;
- Recognition of local achievements (e.g., citizen awards).
- Posts that highlight positive elements of the Municipality such as outdoor areas, recreational trails, community involvement, recognition of local volunteers and overall community spirit.

The Municipality will not share/promote fundraising events, sales, calls for online donations, or similar efforts made by an individual or group of individuals that is not linked to a community organization or recognized charity. While there are many worthwhile efforts by individuals to raise funds for residents and causes, the municipality cannot vet these efforts to ensure the proceeds are used as advertised, nor does the Municipality wish to mediate which fundraisers are worthy of support.

The Municipality does not have the capacity to review and track all social media posts from all possible community groups and organizations. Sharing of information may be limited to what employees come across as they post and review the Municipality's social media channels. Organizations wishing to have their information considered for sharing by the Municipality are encouraged to email the information to office@powassan.net a minimum of one (1) week prior to the event.

Please note that in relation to the list above, the Municipality may at its discretion share posts or other content that is of a factual and non-political or religious nature. The purpose of these posts must be to communicate the following:

- Information exclusively related to the Municipality, related agencies, or other level of governments;

- Information about a situation that poses an immediate threat to the safety of the community;
- Information regarding positive community engagement of Council members that does not constitute or could be perceived as an endorsement of a private corporation or business entity.

In these cases, correspondence shall come from designated staff using official Municipal social media accounts, and not through staff/volunteer/council personal pages.

Public Engagement

Contact through a social media platform does not constitute formal feedback to the Municipality. As time permits, municipal employees will read the comments and private messages to ensure they are appropriate, that any emerging themes or helpful suggestions are forwarded to the relevant departments, and that any misinformation is corrected. Employees will respond to private messages sent via social media in the same manner as general calls to the office. Depending on the issue involved, the sender may be directed to contact the office directly. Employees will respond to simple information requests. Response time may be limited by staff availability and resources across the Municipality.

Content Standards

Comments made by the public on municipal social media sites will be monitored by municipal staff. The Municipality reserves the right to remove inappropriate posts and comments from its social media platforms. Inappropriate posts and comments can consist of spam, vulgar language, solicitations and other inappropriate content as decided by the Municipality.

Comments will be deleted if any of the following occurs:

- Posts or comments not related to the posted subject.
- Comments containing any personal information about another individual, or information that may compromise the safety or security of the public or public systems.
- Disclosing confidential information or compromising the impartiality or integrity of staff or Council. Defamatory statements, allegations, inferences, impertinent, disrespectful or improper matter will be deleted.
- Content that appears to violate trademark or copyright laws.
- Threatening, offensive or harassing language; discrimination or harassment under the Ontario Human Rights Code. This includes, but is not limited to content that promotes, fosters, or perpetuates discrimination based on race, creed, colour, age, religion, gender, marital status, status regarding public assistance, national origin, physical or mental disability or sexual orientation.
- Promotion of illegal or dangerous activities.
- Demeaning or derogatory portrayals of individuals or groups or containing any message that is likely to cause deep or widespread offence.
- Promotion of religious or political messages that might be deemed prejudicial to other religious or political groups are not permitted.

- Promoting or endorsing any business for commercial gain.

Employees will not engage in debate or arguments on social media channels but will provide factual information and/or provide direction to the appropriate department.

The Municipality of Powassan reserves the right to block/ban specific users from the Municipality's official social media channels whose activities violate content standards.

Personal Social Media Accounts

When posting on personal social media networks, no Employee shall post, comment, or disclose confidential information obtained during employment, comment on the affairs of the Municipality, the content of council meetings or other aspects of the municipal workplace or engage with ratepayers or other members of the public, in a way that may show the Municipality in a negative light.

Employees should keep in mind that they are personally responsible for what they post online, and even disclaimers such as 'opinions are my own' does not remove that responsibility. Employees should be mindful that what they say will be available publicly for a long time and when posting on personal or Municipal social networking sites, the information provided should be true and accurate.

When posting material or discussing topics related to their work at the Municipality, employees should identify themselves as an employee and not engage in anonymous discussions related to Municipal business in any form. The employee should not mislead anyone about their identity, the origin of the posted content, or falsely claim to represent a person, organization, or entity, while discussing, commenting, or posting, about the Municipality.

Employees should not use logos or other visuals that may suggest their personal account represents the Municipality and avoid actions which could compromise, or appear to compromise, the integrity of the Municipality.

Employees may share work-related content that is considered public/non-confidential, such as achievements, team activities, etc. but it is important that what is posted does not violate their duties as a Municipal employee.

The Municipality's policies with regard to the Employee Code of Conduct, Council Code of Conduct and Human Resource Policy apply to the use of social media regardless of whether you are on or off duty or access social media at home or at work (i.e., derogatory or offensive comments about your co-workers on social media may be considered a form of harassment).

Employees should be aware that ratepayers and other persons present on Municipal property frequently use mobile phones and other devices to take photographs or recordings. Employees should always represent the Municipality in a positive and professional manner, so negative images are not posted on the social media sites or shared with the public in any other manner. Employees who are photographed or

recorded acting inappropriately or unprofessionally may be subject to disciplinary action, up to and including termination of employment.

Employee issues and discontent should be raised through Human Resource staff and not through social media networks.

Employees who cease to work for the Municipality should promptly update their employment status on business networking sites.

Not following the Social Networking Policy could lead to disciplinary action, up to and including termination.

Members of Council are welcomed and encouraged to participate in social media, through their own accounts, while respecting the Conduct of Members of Council, as outlined in the Council Code of Conduct Policy. Members of Council are encouraged to follow the official Municipal sites and to share content.

Council and committee/board members must ensure that privacy, confidentiality, copyright and data protection laws are adhered to, and must not make comments that are considered defamatory or libelous.

RESPONSIBILITIES:

It is the Human Resource and/or Management's responsibility to ensure the policy is enforced and updated.

It is the individual's responsibility to ensure the policy is followed.

DONATION REQUEST APPLICATION

Group/Organization Applying: Women's Own Resource Centre

Address: 105 Ottawa Ave., South River, ON

Contact Person(s): Jessica Busch

Position(s): Program Manager

Telephone or Email: 705 386 9672

What type of donation is being requested?

Monetary Donation

"In-Kind" Donation

Donation value being requested: \$11,672.50 based on 50¢/capita (3345 residents)

How Will Funds Be Used? Funds support programs and supports not covered through IWF core funding. Please see attached letter for more details.

Is Your Group Based in the Municipality of Powassan?

Yes

No

If no, how does your group support the residents of the Municipality of Powassan?

We provide all of the same programs, services and supports to residents of Powassan. We hosted 8 community kitchens at 250 Clark for example.

Is Your Group Not-For-Profit organization?

Yes

No

How Many Years Has Your Group/Organization Been in Operation? 25

What other sources of funding are used by your organization to provide its services?

Provincial Funding-Investing in Women's Futures.
Municipal & Private Donations-across Almaguin.
Grants for special programs. For example,
Community Kitchens through OTF.

If successful, describe how the Municipality of Powassan will be given recognition for this donation:

We recognize donations through our social media page as well as in person at events throughout the year.

Any additional information which you consider necessary for Council to make an informed decision?

Please see additional information in our donation request letter.

Applicant Name (Print): Jessica Busch

Applicant Signature: J Busch

Date of Application: June 16, 2025

FOR INTERNAL USE ONLY:

Date application received by the Municipality: _____

Does this application meet all criteria as outline in Donation Policy? Yes No

If successful, has the Municipality received written letter after the event: Yes No

Women's Own Resource Centre

The Municipality of Powassan

April 28th, 2025

Dear Mayor and Council,

I am writing to you on behalf of the Women's Own Resource Centre (WORC), which is a non-profit, registered charitable organization. We provide information, referral and support to women, girls and families of the Almaguin Highlands to assist them in working toward their economic goals. Our Rural Outreach Program Endeavour (ROPE) provides workshops in self-employment, networking, mentoring and life skills.

The Women's Own Resource Centre was established in 2000, is centrally located in the Almaguin Highlands district and has been successfully helping women and their families for over twenty years. We serve a rural population of approximately 30,000 permanent residents that include many working poor families that are unable to qualify for current forms of government assistance and services. WORC serves northern, low-income, rural women who may have experienced violence or abuse in their lives. Many of these women have poor self esteem, few assets and limited family support. These women face numerous barriers which are worsened by their isolation and increased financial cost of basic social inclusion. The support of WORC is essential in working with them on a plan for recovery and growth.

The Rural Outreach Program Endeavor encompasses workshops which are offered free of charge with financial support being available for transportation and childcare costs to increase accessibility and remove as many barriers as possible. In addition to supporting women in creating sustainable livelihoods through achieving economic independence, WORC provides business services, business plan assistance, one to one consultations, information sharing, support, referrals, resources and hosts a large donation network.

From April 1st, 2024 to March 31st, 2025, our Centre recorded 3,320 drop-ins, 872 phone calls, 2,968 emails and 94 one to one consultations for business development, personal and crisis calls throughout the year. 594 individual clients had direct engagement with one of our programs throughout the year. Our Entrepreneurial Skills Training workshop supported 16 women in 2024/25 through the process of starting a small business with 12 of these women launching businesses throughout the Almaguin Highlands and an additional 3 hoping to launch within the next year. Our Life Skills Training workshop supported 22 women in 2024/25 and 237 individual women participated in local Resource & Business Network Luncheons. WORC responded to 15 crisis calls which includes 8 in regards to violence against women. 1,356 interactions with our donation network this past year which encompasses both donation pickups and dropoffs – the Donation Network continues to be a growing resource in the Almaguin Highlands for those struggling to afford the basic necessities of life. We keep a dedicated room at our office for donated items which includes clothing, linens, household items, shoes, boots, winter jackets, hygiene products and more which anyone can access at anytime with no requirement to prove eligibility.

In addition to core programming, WORC partnered with local organizations including ACED, AHCC, NECO, The Labour Market Group and others to organize and host the RED Gala in October of 2024. WORC also organized and hosted our third annual International Women's Day Celebration on Saturday March 8th, 2025. The event was sold out with 125 women attending from across Almaguin. We carried forward our program to support Almaguin children in going back to school – we were able to sponsor 64 local children with backpacks, lunch kits, running shoes and

105 Ottawa Ave., Box 155, South River, ON P0A 1X0

Phone: (705) 386-9672 Toll Free: 1-888-640-8668

Fax: (705) 386-7111 Email: info@womensownresource.org

www.womensownresource.org

Women's Own Resource Centre

school supplies to help foster a successful start to the new school year. WORC was also able to support 19 families from across the region for our annual Christmas Sponsorship Program with grocery gift cards and toys for children. These sponsorships were made possible through fundraising initiatives at our office along with support from individuals in the community.

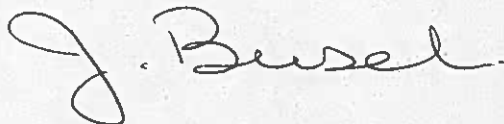
In 2023, WORC received a grant from the Ontario Trillium Foundation to launch a Travelling Community Kitchen Program in response to the increasing struggle we are seeing across the region with food insecurity due to the increase in the price of living. The program has focused on creating affordable homemade meals, budgeting, kitchen skills and reducing social isolation by helping participants to foster connections in their communities. This two-year program has been hugely successful with over 600 people participating over the course of 24 full day workshops. This Travelling Community Kitchen Program visited municipalities across the Almaguin Highlands including Powassan, South River, Sundridge, Burk's Falls, Emsdale, Whitestone, Magnetawan and Kearney – every round has had full registration with a waiting list. Two special sessions were also held in partnership with Almaguin Highlands Secondary School to bring these essential skills to Almaguin youth. Over the course of the two-year funded program, we were able to support over 10,000 meals being made in the workshops going to local families and community members in need.

WORC's services continue to be needed in our region, as indicated by engagement numbers, to foster growth and ensure that the most vulnerable are not left without the supports they need to build sustainable livelihoods. As always, we will continue to be there for the residents of the Almaguin Highlands and are continually striving to address needs and create programming that helps to build the resiliency of women and their families in the Almaguin Highlands. These free workshops and programs are helping to create valuable community connections and ease some of the social isolation that is often felt heavily in rural regions such as the Almaguin Highlands.

In order to continue to offer these free programs and supports, the Women's Own Resource Centre is dependent upon funding from several sources. Donations help to ensure that we can continue to make important services and supports available to the women and families of the Almaguin Highlands. Donations also help us to provide outreach to those clients who are made increasingly vulnerable by their severe isolation due to the sheer size of our region.

We are asking for support from each municipality in the amount of .50 cents per capita to support new and continuing initiatives in 2025/26. We thank those who have supported us in the past and look forward to new working relationships and opportunities. Should you wish WORC to make a presentation to your council to discuss upcoming projects, or if you have any questions, please call 705-386-9672 or email jessica@womensownresource.org

We thank you for your time and consideration in this matter and we look forward to continuing our efforts to help women and their families in the Almaguin Highlands thrive.



Jessica Busch
Program Manager

105 Ottawa Ave., Box 155, South River, ON P0A 1X0
Phone: (705) 386-9672 Toll Free: 1-888-640-8668
Fax: (705) 386-7111 Email: info@womensownresource.org
www.womensownresource.org

**Municipality of Tweed Council Meeting
Council Meeting**



Resolution No. 274
Title: Notices of Motion
Date: Tuesday, June 10, 2025

Moved by D. DeGenova
Seconded by J. Palmateer

BE IT RESOLVED THAT:

WHEREAS under Ontario Regulation 391/21:Blue Box producers are fully accountable and financially responsible for their products and packaging once they reach their end of life and are disposed of, for 'eligible' sources only;

AND WHEREAS 'ineligible' sources, which producers are not responsible for, include businesses, places of worship, daycares, campgrounds, public-facing and internal areas of municipal-owned buildings, and not-for-profit organizations, such as shelters and food banks;

AND WHEREAS failure to include 'ineligible sources under the Ontario Regulation 391/21:Blue Box program is in essence a provincial tax on ineligible sources;

AND WHEREAS should a municipality continue to provide services to the 'ineligible sources, the municipality will be required to oversee the collection, transportation, processing of the recycling, assuming 100% of the cost which amounts to yet another provincial municipal download;

NOW THEREFORE IT BE RESOLVED THAT the Municipality of Tweed Council hereby request that the province amend Ontario Regulation 391/21:Blue Box so that producers are responsible for the end-of-life management of recycling product from all sources;

AND FURTHER THAT Council hereby request the support of all Ontario Municipalities;

AND FURTHER THAT this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario, the Honourable Todd McCarthy, Minister of the Environment, Conservation, and Parks, Mike Harris, Minister of Natural Resources and Forestry, Ric Bresse, Member of Provincial Parliament for Hastings-Lennox and Addington, Minister of Affairs and Housing, Rob Flack and all Ontario Municipalities.

Carried

From: [Peter McIsaac](#)
To: [Allison Quinn](#)
Subject: Fwd: Letter from the Honourable Lisa Thompson, Minister of Rural Affairs / Lettre de l'honorable Lisa Thompson, ministre des Affaires rurales
Date: June 24, 2025 3:52:10 PM

Peter McIsaac
Mayor
Municipality of Powassan

Begin forwarded message:

From: Minister MRA <minister.mra@ontario.ca>
Date: June 24, 2025 at 3:45:18 PM EDT
To: Peter McIsaac <pmcisaac@powassan.net>
Subject: Letter from the Honourable Lisa Thompson, Minister of Rural Affairs / Lettre de l'honorable Lisa Thompson, ministre des Affaires rurales

Tuesday, March 24, 2025

Mayor Peter McIsaac

Municipality of Powassan
pmcisaac@powassan.net

<Voir version française ci-après>

Dear Mayor Peter McIsaac:

As the Minister of Rural Affairs, I am pleased to announce that the newly expanded [Rural Ontario Development \(ROD\)](#) program is now accepting applications.

This enhanced program is part of [Enabling Opportunity: Ontario's Rural Economic Development Strategy](#), our government's blueprint for protecting rural Ontario and helping rural communities and businesses to grow and thrive.

Ontario is investing \$20 million, doubling the funding over two years, to

support rural municipalities, not-for-profits, Indigenous communities, local service boards and rural small businesses to attract investment and create new jobs and opportunities for rural workers.

The ROD program introduces four new enhanced funding streams and expands program eligibility to include more rural communities and rural small businesses:

Economic Diversification, Competitiveness and Capacity Building

Projects that support communities with building economic development capacity and implementing strategies to increase competitiveness and retain businesses, attract investment and enhance growth. There are three sub-streams for applicants to explore:

- Strategies and plans – Up to \$50,000 (50 per cent cost share)
- Economic diversification and competitiveness – Up to \$150,000 (50 per cent cost share)
- Capacity building events – Up to \$10,000 (35 per cent cost share)

Workforce Development, Attraction and Retention

Projects that support communities to implement strategies and/or undertake initiatives for attracting and retaining workers. Applicants can apply for up to \$150,000 (50 per cent in cost share).

Community Infrastructure Enhancements

Projects that update or transform community assets that have been identified as important to the community's economy. Applicants can apply for up to \$25,000 (35 per cent cost share) for small projects or up to \$250,000 (35 per cent cost share) for large projects.

Business Development

Projects that support small brick-and-mortar businesses in rural Ontario with between one to 20 employees. Applicants can apply for up to \$10,000 (35 per cent cost share).

Whether you're an applicant or a connector in your community, we hope you will help us spread the word about this program and its expanded eligibility. Applicants can find full program details, instructions and applications at www.ontario.ca/RODprogram.

Applications will be accepted until September 24, 2025, at 5 p.m. On the ROD program homepage, applicants can register for a free information session, stay up to date on future program intakes and learn more about opportunities for applicant support. To learn more about Ministry of Rural Affairs programs and to stay connected, please visit this page and follow the Ministry of Rural Affairs on LinkedIn, Facebook or X.

Our government is committed to protecting Ontario's rural communities,

enabling them to take advantage of economic development opportunities, address workforce challenges and encourage business attraction and investment.

Please accept my best wishes as you explore the opportunities that are possible through the Rural Ontario Development program.

Sincerely,

Original signed by

Lisa M. Thompson
Minister of Rural Affairs

c: Hannah Anderson, Chief of Staff
Martha Greenberg, Deputy Minister
Laurie Miller, Assistant Deputy Minister, Rural Affairs Division

Bonjour,

En tant que ministre des Affaires rurales, j'ai le plaisir d'annoncer que le nouveau [Programme de développement des collectivités rurales de l'Ontario](#) accepte maintenant les demandes.

Ce programme amélioré fait partie des [Meilleures perspectives : Stratégie ontarienne de développement économique des collectivités rurales](#), le plan directeur de notre gouvernement pour protéger les régions rurales de l'Ontario, et aider les entreprises et les collectivités rurales à croître et à prospérer.

L'Ontario investit 20 millions de dollars, soit le double du financement sur deux ans, pour soutenir les municipalités rurales, les organismes sans but lucratif, les communautés autochtones, les régies locales des services publics et les petites entreprises rurales en vue d'attirer des investissements et de créer de nouveaux emplois et de nouvelles occasions pour les travailleurs ruraux.

Le Programme de développement des collectivités rurales de l'Ontario met en place quatre volets de financement améliorés et étend l'admissibilité au programme pour inclure un plus grand nombre de collectivités rurales et de petites entreprises rurales.

Diversification économique, compétitivité et renforcement des capacités

Des projets qui aident les collectivités à renforcer leur capacité de développement économique et à mettre en œuvre des stratégies visant à accroître la compétitivité et à retenir les entreprises, à attirer des

investissements et à stimuler la croissance. Les demandeurs peuvent explorer trois sous-volets :

- Stratégies et plans – Jusqu'à 50 000 \$ (50 % de partage des coûts)
- Diversification économique et compétitivité – Jusqu'à 150 000 \$ (50 % de partage des coûts)
- Activités de renforcement des capacités – Jusqu'à 10 000 \$ (35 % de partage des coûts)

Perfectionnement, attraction et rétention de la main-d'œuvre

Des projets qui aident les collectivités à mettre en œuvre des stratégies ou à entreprendre des initiatives visant à attirer les travailleurs et à les maintenir en poste. Les demandeurs peuvent demander jusqu'à 150 000 \$ (50 % de partage des coûts).

Amélioration de l'infrastructure communautaire

Des projets qui mettent à jour ou transforment les actifs communautaires qui ont été désignés comme importants pour l'économie de la collectivité. Les demandeurs peuvent demander jusqu'à 25 000 \$ (35 % de partage des coûts) pour les petits projets ou jusqu'à 250 000 \$ (35 % de partage des coûts) pour les grands projets.

Développement des affaires

Des projets qui soutiennent les petites entreprises physiques dans les régions rurales de l'Ontario comptant entre un et 20 employés. Les demandeurs peuvent demander jusqu'à 10 000 \$ (35 % de partage des coûts).

Que vous soyez un demandeur ou un connecteur dans votre communauté, nous espérons que vous nous aiderez à faire connaître ce programme et son admissibilité élargie. Les demandeurs peuvent trouver tous les détails du programme, les directives et les demandes à l'adresse suivante : www.ontario.ca/RODprogram.

L'organisme acceptera les demandes jusqu'au 24 septembre 2025 à 17 h. Sur la page d'accueil du Programme de développement des collectivités rurales de l'Ontario, les candidats peuvent s'inscrire à une séance d'information gratuite, se tenir au courant des futures admissions et en apprendre davantage sur les possibilités de soutien aux candidats.

Pour en savoir plus sur les programmes du ministère des Affaires rurales et pour rester connecté, veuillez consulter cette page et suivre le ministère des Affaires rurales sur LinkedIn, Facebook ou X.

Notre gouvernement s'est engagé à protéger les collectivités rurales de l'Ontario, leur permettant ainsi de tirer parti des possibilités de développement économique, de relever les défis liés à la main-d'œuvre et d'encourager l'attraction d'entreprises et l'investissement.

Je vous prie d'accepter mes meilleurs vœux en explorant les possibilités offertes par le Programme de développement des collectivités rurales de

l'Ontario.

Sincèrement,

Original signé par

Lisa M. Thompson
Ministre des Affaires rurales

c. c. Hannah Anderson, chef de cabinet
Martha Greenberg, sous-ministre
Laurie Miller, sous-ministre adjointe, Division des affaires rurales

<!--[if !supportLists]-->•



July 2025

July 2025							August 2025						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5	3	4	5	6	7	8	9
6	7	8	9	10	11	12	10	11	12	13	14	15	16
13	14	15	16	17	18	19	17	18	19	20	21	22	23
20	21	22	23	24	25	26	24	25	26	27	28	29	30
27	28	29	30	31			31						

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Jun 29	30	Jul 1 Canada Day - Office Closed	2	3	4	5
6	7 Library Board	8	9 NBMCA	10 DSSAB	11	12
13	14	15 Council Golden Sunshine Housing Copr.	16 Eastholme	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	Aug 1	2